

BLOOMINGTON POLICE DEPARTMENT



Experienced Police Officer Information Packet 2010

IMPORTANT
~ READ ALL INFORMATION CAREFULLY ~

Dear Applicant:

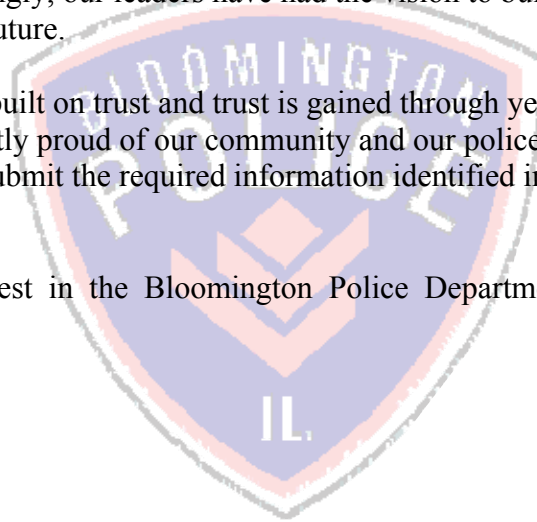
The people of this dynamic central Illinois city of over 75,000 enjoy a robust economy, rich and diverse culture, and responsive government. We work together to maintain a clean, healthy, and safe environment. Accordingly, our leaders have had the vision to build a police force to meet the challenges of a bright future.

Effective partnerships are built on trust and trust is gained through years of hard work and positive results. We are justly proud of our community and our police. If you would like to be a part of this future, please submit the required information identified in this packet for consideration.

Thank you for your interest in the Bloomington Police Department's Experienced Officer Hiring Program.

Sincerely,

Randy McKinley
Police Chief



APPLICATION PROCESS

1. Complete Employment Application

Packet must include the original application, Police Personal History Questionnaire, certified college transcripts and military discharge papers (if applicable), Police training academy certification document, training records. The City requests applicants submit a Recruit Survey and Equal Opportunity Survey.

Information may be obtained by contacting:

Human Resources, 109 E. Olive, Bloomington, IL 61701

(309) 434-2215

Or downloaded at: www.cityblm.org/employment.asp

Applications will be reviewed to determine eligibility for interview.

2. Oral Interview

3. Physical Test Battery

4. Background Investigation

5. Polygraph Examination

6. Medical Examination

This is a comprehensive physical which includes a psychological exam.

BASIC REQUIREMENTS FOR EXPERIENCED PATROL OFFICER

Age

No maximum age requirement if employed by any municipality. If employed by a county or state agency outside of Illinois you must be 35 years of age or less at time of application. There is no maximum age requirement for Illinois Deputies or Illinois State Officers.

Physical Requirements

Must pass the Fitness Battery administered by the Bloomington Police Department. The candidate must pass on the first try of each task. If candidate does not pass, they are allowed to retest after 60 days from the original testing date. If candidate does not pass the retest of the fitness battery, then they will be allowed to retest after six (6) months from the first retest date. If in taking the second retest the candidate fails, he will be eliminated entirely from the experienced officer hiring program.

<u>Test Battery</u>	<u>Standard</u>
1.5 Mile Run (min/sec)	14:45
300 Meter Run (seconds)	63.00
1 RM Bench Press (ratio)	.80
Maximum Push Ups (#)	25
1 minute sit ups (#)	35
Vertical Jump (inches)	18

(Not necessarily in this order)

Education

High school diploma or its equivalent.

Requirements

- Citizen of United States
- Ability to possess a firearm
- Currently certified by the State of Illinois or able to obtain that certification without having to attend the basic academy. If you have questions, regarding the State of Illinois training or certifications, please contact the Illinois Law Enforcement Training and Standards Board at (217) 782-4540.
- Three or more years experience, within last four years as a full-time police officer with a state, county or municipal police agency.
- Is currently in good standing in the police department in which the person serves or left the police department in good standing.
- Able to participate in departmental ride along as directed by the Chief of Police.

Character

Must be of good moral character as determined by a background investigation. Must agree to be fingerprinted and found not to have been convicted of a felony or certain misdemeanors.

EMPLOYEE BENEFITS PACKET

Salary

Probationary Police Officer: \$49,031.58 total annual salary as of May 1, 2008

Police Salaries:

- First year \$54,605.15 total annual salary as of May 1, 2008
- Second year \$59,165.75 total annual salary as of May 1, 2008
- Third year (base) \$64,544.05 total annual salary as of May 1, 2008

(Note: total annual salary includes holiday pay)

Longevity increases:

- After 5 years 4% additional
- 10 years 7% additional
- 15 years 9% additional
- 20 years 14% additional

Additional Pay Includes:

- Voluntary tuition reimbursement for approved course work
- Paid Overtime

Insurance

Health Plan choices, dental and vision insurance:

- Substantial employer contributions
- Single, employee plus one and family coverage options

Life Insurance \$5,000

Disability Coverage: governed by Illinois State Statute

\$100,000 line of duty

Paid Leave

Vacation:

Date of Hire	2 weeks
1 year but less than 8 years	2 weeks
8 years but less than 15 years	3 weeks
15 years but less than 20 years	4 weeks
20 years or more	5 weeks

Personal Days: 2 days per year

Court Days: 32 hours per year

Sick Leave is accumulative up to 1,440 hours

Other leave time available

Retirement

Minimum: 20 years of service = 50% base salary

Maximum: 30 years of service = 75% base salary

Minimum age to collect pension: 50 years of age

Bloomington Police Pension Fund governed by Illinois State Statute.

Optional 457 B (*deferred compensation*) retirement

EMPLOYEE BENEFITS PACKET
CONTINUED

No Residency Requirement

All uniforms, armor and leather gear provided.

Sig Sauer 40 caliber semi auto pistol duty weapon provided.