

City of Bloomington  
 Total Compensation Report For 2017  
 Period Covered 1/1/2016 - 12/31/2016

LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE (*2)	PENSION (*3)	FICA (*4)	MISC (*5)	VA	SICK	PSN	TOTAL COMPENSATION
									C	DAYS	L	
									DA		DAY	
ABEL	LANCE	FIREFIGHTER PARAMEDIC	\$81,306.80	\$3,645.24	\$20,728.00	\$10,990.20	\$1,143.03	\$1,150.00	7	6	1	\$118,963.27
ABFALDER	GARY	LIBRARY CUSTODIAN (40 HRS)	\$30,344.03	\$0.00	\$6,225.07	\$4,145.01	\$2,113.63	\$0.00	11	12	3	\$42,827.74
ADCOCK	STEPHEN	PROPERTY MAINTENANCE INSP I	\$44,232.40	\$94.41	\$6,617.92	\$6,505.25	\$3,189.12	\$892.88	25	12	2	\$61,531.98
ALBEE	JEFFREY	POLICE SERGEANT	\$98,673.58	\$11,329.11	\$6,948.29	\$13,992.61	\$1,758.51	\$15,128.89	20	12	2	\$147,830.99
ALBERT	SHAWN	PATROL OFFICER	\$51,291.24	\$4,216.00	\$13,123.44	\$11,538.45	\$818.16	\$40,803.29	20	12	2	\$121,790.58
ALBERTSON	NICOLE	DIRECTOR HUMAN RESOURCES	\$115,411.78	\$0.00	\$20,884.21	\$15,831.28	\$8,106.27	\$483.32	15	12	2	\$160,716.86
ALTIC	DAVID	FLEET EQUIPMENT TECHNICIAN	\$47,790.00	\$1,738.35	\$6,443.84	\$9,942.25	\$3,651.15	\$24,415.68	25	12	2	\$93,981.27
ALVAREZ	DAVID	LABORER - SOLID WASTE	\$59,649.20	\$5,701.64	\$20,572.76	\$8,926.94	\$4,498.81	\$750.00	15	12	2	\$100,099.35
ALWES	MICHAEL	ELECTRICAL INSPECTOR III	\$35,789.68	\$0.00	\$10,150.80	\$9,140.57	\$3,097.21	\$33,451.05	13	6	2	\$91,629.31
ALWOOD	ANTHONY	LABORATORY TECHNCIAN	\$68,520.80	\$8,377.38	\$20,837.96	\$10,576.54	\$5,186.46	\$829.07	25	12	2	\$114,328.21
ANDRACKI	JOSHUA	FIREFIGHTER PARAMEDIC	\$56,891.65	\$3,121.66	\$54.16	\$8,041.23	\$872.40	\$150.00	3	10	1	\$69,131.10
ANGLIN	JASON	FIREFIGHTER - EMT I	\$75,795.39	\$3,010.68	\$6,222.40	\$10,772.05	\$1,127.25	\$4,626.48	7	6	1	\$101,554.25
ARCHER	MARION	LIB TECH ASST-38 HRS TECH SERV	\$23,579.87	\$0.00	\$3,334.27	\$2,267.12	\$1,702.26	\$0.00	0	15	2.5	\$30,883.52
ARNEY	STEPHEN	ENGINEERING TECHNICIAN	\$45,823.20	\$3,040.17	\$6,254.24	\$6,674.74	\$3,568.66	\$0.00	10	12	2	\$65,361.01
ARNOLD	MARVIN	PATROL OFFICER	\$0.00	\$0.00	\$0.00	\$52.16	\$0.00	\$1,335.76	0	0	0	\$1,387.92
ARNOLD	CLAYTON	POLICE SERGEANT	\$97,840.05	\$7,226.41	\$20,135.96	\$13,667.67	\$1,584.95	\$17,007.41	15	12	2	\$157,462.45
ARREOLA	JONATHAN	LABORER - SOLID WASTE	\$59,005.24	\$4,474.80	\$20,837.96	\$8,671.35	\$4,309.96	\$760.00	15	12	2	\$98,059.31
ASHBECK	DAVID	PATROL OFFICER	\$81,967.87	\$6,531.38	\$19,931.12	\$10,901.24	\$1,246.71	\$4,991.66	10	12	2	\$125,569.98
ASHMORE	MARK	PATROL OFFICER	\$1,393.60	\$0.00	\$0.00	\$718.50	\$25.01	\$4,376.70	8	4	0	\$6,513.81
ATTEBERRY	JOHN	PATROL OFFICER	\$81,178.97	\$2,465.70	\$12,594.08	\$11,569.90	\$1,243.43	\$11,943.65	20	12	2	\$120,995.73
AUGSBURGER	MATTHEW	ENGINEER - FIRE	\$32,675.72	\$5,340.17	\$13,103.35	\$11,854.29	\$528.20	\$51,037.08	12	6	1	\$114,538.81
BAER	RALPH	FIREFIGHTER - EMT I	\$75,475.75	\$3,605.49	\$6,665.20	\$10,772.05	\$1,124.79	\$1,150.00	7	6	1	\$98,793.28
BALAGNA	DENISE	RECREATION PROGRAM MANAGER	\$60,854.63	\$0.00	\$6,271.09	\$8,324.13	\$4,450.26	\$1,488.43	20	12	2	\$81,388.54
BANDEL	BRETT	EQUIPMENT OPERATOR I	\$53,599.33	\$642.88	\$7,448.10	\$8,121.98	\$4,012.21	\$5,516.58	15	12	2	\$79,341.08
BANKS	QUEENETTA	SPPRT SF IV-WTR MTRS	\$33,609.60	\$2,035.91	\$6,617.92	\$5,618.00	\$2,540.73	\$0.00	10	12	2	\$50,422.16
BARCUS	JON	HEAVY MACHINE OPERATOR-SEWERS	\$73,421.14	\$4,722.82	\$5,986.76	\$10,674.58	\$5,885.08	\$760.00	25	12	2	\$101,450.38
BARKES	RICHARD	PATROL OFFICER	\$0.00	\$0.00	\$0.00	\$13.18	\$0.00	\$109.68	0	0	0	\$122.86
BARLOW	AARON	LABORER - STREET	\$65,142.48	\$7,560.46	\$20,837.96	\$9,931.21	\$5,054.55	\$750.00	20	12	2	\$109,276.66

LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE (*2)	PENSION (*3)	FICA (*4)	MISC (*5)	VA	SICK	PSN	TOTAL COMPENSATION
									C	DAYS	L	
									DA		DAY	
BARLOW	DANA	TRUCK DRIVER - STREETS	\$65,031.85	\$2,067.05	\$13,101.92	\$9,165.77	\$4,834.41	\$750.00	20	12	2	\$94,951.00
BASALAY	MARIA	OFFICE MANAGER - PW	\$51,893.20	\$0.00	\$20,884.21	\$7,154.28	\$3,441.96	\$480.08	15	12	2	\$83,853.73
BATKA	RICHARD	FIREFIGHTER PARAMEDIC	\$76,710.65	\$10,935.98	\$6,222.40	\$10,955.47	\$1,255.48	\$1,150.00	7	6	1	\$107,229.98
BATTEY	EVERETT	TELECOMMUNICATOR	\$12,112.80	\$137.89	\$5,230.34	\$1,933.47	\$941.63	\$1,903.66	3	6	0	\$22,259.79
BATTY	RUSTY	LABORER - STREET	\$66,134.75	\$7,104.52	\$6,443.84	\$10,004.54	\$5,474.58	\$750.00	20	12	2	\$95,912.23
BATTY	MARK	TRUCK DRIVER - SOLID WASTE	\$63,546.27	\$2,731.07	\$685.24	\$9,053.50	\$5,079.51	\$750.00	20	12	2	\$81,845.59
BAUMGARDNER	JANIS	LIBRARY ASST-38 HRS CIRCULATN	\$31,810.56	\$0.00	\$7,593.55	\$4,345.30	\$2,229.27	\$0.00	23	12	3	\$45,978.68
BAYS	KENNETH	ASST POLICE CHIEF	\$127,542.74	\$0.00	\$20,130.61	\$16,050.06	\$1,746.09	\$5,513.97	20	12	2	\$170,983.47
BEAL	TROY	CREWLEADER - STREETS	\$66,493.52	\$2,942.53	\$13,325.52	\$9,485.14	\$4,997.06	\$760.00	20	12	2	\$98,003.77
BEEELER	GARRY	HEAVY MACHINE OPERATOR-ST5	\$72,224.80	\$9,310.69	\$20,572.76	\$11,137.85	\$5,739.95	\$790.00	25	12	2	\$119,776.05
BEEELER	MICHELLE	PUMP STATION MTNCE/RELIEF	\$63,779.22	\$1,340.78	\$6,224.40	\$8,960.61	\$4,871.76	\$777.77	20	12	2	\$85,954.54
BEER	CANDACE	FIRE INSPECTOR III	\$63,576.00	\$0.00	\$19,818.16	\$9,134.51	\$4,108.47	\$250.00	20	12	2	\$96,887.14
BENEDICT	LANCE	ENGINEER - FIRE	\$73,878.10	\$11,031.20	\$20,835.52	\$11,343.04	\$1,155.15	\$5,655.60	12	6	1	\$123,898.61
BEOLETTO	RICHARD	POLICE SERGEANT	\$97,419.30	\$15,698.63	\$20,135.96	\$13,602.37	\$1,710.22	\$11,957.61	15	12	2	\$160,524.09
BERKLEY	GENE	ENGINEER - FIRE	\$83,134.96	\$34,157.59	\$19,868.59	\$11,708.09	\$1,615.35	\$1,150.00	12	6	1	\$151,634.58
BERNARD	RICHARD	CIVIL ENGINEER II-WTR	\$37,019.18	\$0.00	\$8,696.30	\$5,056.81	\$2,596.75	\$0.00	10	13	2	\$53,369.04
BERTRAND	PAMELA	SUPPORT STAFF IV - ENGINEERING	\$36,598.80	\$689.67	\$12,764.32	\$5,842.44	\$2,368.80	\$248.26	20	12	2	\$58,512.29
BEUTOW	JEREMIAH	LABORER - STREET	\$60,829.32	\$3,698.65	\$20,837.96	\$8,814.54	\$4,430.60	\$770.00	15	12	2	\$99,381.07
BIELFELDT	JENNIFER	HUMAN RESOURCE ASSOCIATE	\$40,767.20	\$0.00	\$13,129.80	\$5,568.72	\$2,762.77	\$0.00	15	12	2	\$62,228.49
BIERBAUM	JARED	PATROL OFFICER	\$81,154.55	\$12,576.00	\$20,038.64	\$10,796.60	\$1,351.66	\$6,617.36	10	12	2	\$132,534.81
BILOW	KENNETH	TURF SPECIALIST	\$72,455.68	\$0.00	\$20,572.76	\$9,897.41	\$4,981.15	\$750.00	20	12	2	\$108,657.00
BIRMINGHAM	HENRY	LIBRARY NETWORK ADMINISTRATOR	\$40,025.50	\$0.00	\$6,251.64	\$5,467.41	\$2,892.53	\$0.00	18	12	3	\$54,637.08
BLACKWELL	KIMBERLY	PARKING ATTENDANT PRKNG OPS	\$30,775.20	\$806.78	\$6,839.04	\$4,938.21	\$2,233.14	\$200.00	10	12	2	\$45,792.37
BLADE	STUART	FIREFIGHTER PARAMEDIC-40HRS	\$77,272.00	\$2,970.15	\$20,570.56	\$11,297.11	\$1,074.46	\$1,150.00	5	10	1	\$114,334.28
BLAIN	MATTHEW	LABORER - CUSTODIAN - POLICE	\$62,433.12	\$696.29	\$13,101.92	\$8,623.49	\$4,473.39	\$0.00	25	12	2	\$89,328.21
BLOCK	ANTHONY	TELECOMMUNICATOR	\$12,285.84	\$0.00	\$72.30	\$1,954.02	\$1,090.73	\$2,018.94	2	6	2	\$17,421.83
BLOYD	KURT	WATER MAINTENANCE CREWLEADER	\$69,645.60	\$6,831.10	\$6,175.00	\$10,518.37	\$5,747.78	\$825.00	20	12	2	\$99,742.85
BOHANNON	DEBBIE	OFFICE MANAGER - PARKS	\$63,045.06	\$0.00	\$6,271.09	\$8,929.80	\$4,647.94	\$3,781.55	25	12	2	\$86,675.44
BOITNOTT	EARL	TRUCK DRIVER - SOLID WASTE	\$66,680.37	\$4,915.35	\$13,325.52	\$9,780.00	\$5,165.95	\$810.00	20	12	2	\$100,677.19
BOUDA	GEORGIA	LIBRARY DIRECTOR	\$6,876.00	\$0.00	\$503.57	\$1,787.89	\$988.66	\$6,212.53	12	0	0	\$16,368.65

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									DA		DAY	
BOUSQUET	ALYSIA	LIBRARIAN I-38 HRS-ADULT	\$21,339.28	\$0.00	\$2,850.51	\$3,232.90	\$1,732.86	\$2,327.43	8	5	3	\$31,482.98
BOWARD	AARON	CREWLEADER - STREETS	\$60,581.27	\$8,429.08	\$56.16	\$10,264.86	\$5,338.19	\$6,904.91	20	12	2	\$91,574.47
BOYLE	GEORGE	ASST CORPORATION COUNSEL	\$96,142.98	\$0.00	\$20,884.21	\$13,230.47	\$6,736.88	\$862.40	15	12	2	\$137,856.94
BOZARTH	MATTHEW	ENGINEER - FIRE	\$80,619.90	\$7,771.81	\$15,563.53	\$11,192.46	\$1,222.43	\$1,150.00	10	6	1	\$117,520.13
BRACE	BENJAMIN	PATROL OFFICER	\$84,396.40	\$7,562.83	\$20,038.64	\$11,231.78	\$1,226.34	\$5,295.82	15	12	2	\$129,751.81
BRANHAM	JEFFREY	TRUCK DRIVER - SOLID WASTE	\$59,221.60	\$3,568.05	\$6,175.00	\$8,577.01	\$4,698.35	\$790.00	15	12	2	\$83,030.01
BREWER	LEE	PARKING MAINTENANCE PERSON	\$1,620.00	\$63.28	\$1,077.24	\$3,056.46	\$1,092.31	\$20,691.89	4	2	0	\$27,601.18
BROWN	DAVID	CAPTAIN - FIRE	\$96,383.96	\$29,026.33	\$6,280.48	\$13,786.35	\$0.00	\$6,885.40	12	6	1	\$152,362.52
BROWN	PARRISH	CAPTAIN - FIRE	\$94,412.16	\$27,858.04	\$20,835.52	\$13,650.54	\$1,684.74	\$1,300.00	12	6	1	\$159,741.00
BROWN	BRIAN	POLICE LIEUTENANT	\$106,837.67	\$20,932.91	\$20,135.96	\$14,921.88	\$1,948.47	\$14,456.67	25	12	2	\$179,233.56
BROWN	SCOTT	TRUCK DRIVER - SEWERS	\$62,396.09	\$6,071.10	\$20,206.68	\$9,352.61	\$4,781.07	\$780.00	15	12	2	\$103,587.55
BROWN	STEPHEN	PATROL OFFICER	\$84,851.71	\$14,232.60	\$20,038.64	\$11,289.04	\$1,429.29	\$6,736.60	15	12	2	\$138,577.88
BROWN	CARMEN	TELECOMMUNICATOR	\$47,075.84	\$12,464.76	\$6,217.58	\$8,133.27	\$4,389.23	\$0.00	10	12	2	\$78,280.68
BROWN	BENJAMIN	FIREFIGHTER PARAMEDIC	\$62,309.98	\$9,327.08	\$13,100.08	\$8,797.25	\$973.41	\$150.00	5	6	1	\$94,657.80
BROWN	ANTHONY	REHAB SPECIALIST INSPECTOR III	\$49,170.80	\$0.00	\$54.16	\$7,166.93	\$3,755.91	\$250.00	10	12	2	\$60,397.80
BROWN BELCHER	ANGELA	ASST HUMAN RESOURCES MANAGER	\$87,447.20	\$0.00	\$13,070.29	\$11,945.24	\$6,244.36	\$2,017.20	25	12	2	\$120,724.29
BUCHANAN	WILLIAM	PATROL OFFICER	\$85,248.14	\$3,777.12	\$20,038.64	\$11,355.05	\$1,231.11	\$5,558.04	15	12	2	\$127,208.10
BUENROSTRO	JAMES	FIREFIGHTER PARAMEDIC	\$75,889.62	\$5,355.08	\$20,806.48	\$10,783.95	\$1,070.73	\$1,632.62	5	6	1	\$115,538.48
BURKE	DAVID	CAPTAIN - FIRE	\$87,435.31	\$7,998.27	\$123.42	\$12,385.17	\$1,508.27	\$76,231.60	11	6	1	\$185,682.04
BURKE	MATTHEW	FIREFIGHTER PARAMEDIC	\$14,555.24	\$0.00	\$1,546.42	\$2,127.96	\$205.39	\$150.00	3	3	1	\$18,585.01
BURNS	MICHAEL	PATROL OFFICER	\$90,830.31	\$1,139.60	\$10.88	\$12,101.97	\$1,427.58	\$8,733.25	25	12	2	\$114,243.59
BURVENICH	PETER	ZOO CURATOR	\$41,932.63	\$0.00	\$8,752.72	\$5,727.93	\$2,972.07	\$0.00	10	20	2	\$59,385.35
CAI	WEI	DATA BASE ADMINISTRATOR	\$79,099.66	\$0.00	\$20,884.21	\$10,866.14	\$5,520.64	\$447.29	20	12	2	\$116,817.94
CAMPOS	VANESSA	SUPPORT STAFF IV - PARKS ADMIN	\$27,747.36	\$30.55	\$5,514.60	\$4,410.81	\$1,969.76	\$0.00	5	10	2	\$39,673.08
CAPODICE	JOHN	FIREFIGHTER PARAMEDIC	\$62,986.45	\$829.59	\$6,172.96	\$8,955.91	\$896.10	\$150.00	5	6	1	\$79,991.01
CAPONI	JONATHAN	FIREFIGHTER PARAMEDIC	\$69,640.91	\$10,771.32	\$9,925.15	\$10,688.54	\$1,130.25	\$7,344.69	5	6	1	\$109,500.86
CARLSON	CHAD	FIREFIGHTER PARAMEDIC	\$43,566.77	\$2,745.16	\$4,668.30	\$6,159.67	\$681.69	\$2,360.88	2	8	1	\$60,182.47
CARLTON	TIMMOTHY	PATROL OFFICER	\$82,856.02	\$21,676.56	\$20,038.64	\$11,038.08	\$1,459.43	\$5,796.60	15	12	2	\$142,865.33
CARROLL	ROBERT	LIB TECH ASST-38 HRS CIRCULTN	\$34,607.00	\$0.00	\$6,225.07	\$4,727.32	\$2,478.04	\$0.00	13	12	3	\$48,037.43
CARROLL	JESSICA	SUPPORT STAFF IV -WTR LAKE	\$33,609.60	\$132.78	\$482.08	\$5,358.05	\$2,501.49	\$0.00	5	12	2	\$42,084.00

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CARTER	JIM	WATER MAINTENANCE WORKER	\$58,974.28	\$7,482.25	\$20,837.96	\$9,138.65	\$4,536.44	\$744.67	15	12	2	\$101,714.25
CASAGRANDE	CHARLES	FIREFIGHTER PARAMEDIC	\$77,066.44	\$19,743.39	\$20,835.52	\$10,941.59	\$1,313.38	\$1,150.00	7	6	1	\$131,050.32
CASIMIR RADEK	FRANK	FIREFIGHTER PARAMEDIC	\$75,067.12	\$2,145.30	\$20,835.52	\$10,783.95	\$1,029.29	\$1,150.00	7	6	1	\$111,011.18
CHAMBERS	ANDREW	PATROL OFFICER	\$85,248.14	\$25,729.74	\$13,336.88	\$11,352.69	\$1,625.09	\$5,993.23	15	12	2	\$143,285.77
CHAON	MICHAEL	CAPTAIN - FIRE	\$95,966.84	\$22,811.25	\$20,835.52	\$13,786.35	\$1,631.97	\$1,150.00	12	6	1	\$156,181.93
CHEESEMAN	SCOTT	ENGINEER - FIRE	\$86,153.53	\$27,649.00	\$20,835.52	\$11,119.52	\$1,559.80	\$5,189.20	10	6	1	\$152,506.57
CHILDERS	JUSTIN	PATROL OFFICER	\$0.00	\$0.00	\$0.00	\$50.07	\$5.77	\$398.19	0	0	0	\$454.03
CLARK	HUNTER	PATROL OFFICER	\$14,257.66	\$0.00	\$1,472.84	\$1,792.87	\$199.07	\$0.00	3	8	2	\$17,722.44
CLESSON	JAMES	PATROL OFFICER	\$79,673.04	\$35,056.26	\$12,813.44	\$10,584.65	\$1,682.23	\$5,859.63	10	12	2	\$145,669.25
COCHRAN	JEFFREY	HEAVY MACHINE OPERATOR-STORM W	\$73,528.00	\$3,815.96	\$6,568.54	\$10,565.31	\$5,797.73	\$760.00	25	12	2	\$101,035.54
COE	ANDREW	FIREFIGHTER PARAMEDIC	\$65,366.11	\$7,070.71	\$10,807.52	\$9,114.58	\$996.83	\$150.00	5	6	1	\$93,505.75
COFFEY	ANDREW	SUPPORT STAFF IV - CITY CLERK	\$33,609.60	\$60.28	\$6,809.86	\$5,348.13	\$2,375.62	\$0.00	10	12	2	\$48,203.49
COLEMAN	LARRY	TRUCK DRIVER - SOLID WASTE	\$61,762.68	\$8,871.12	\$20,837.96	\$9,648.65	\$4,900.78	\$810.00	20	12	2	\$106,831.19
COLEMAN	HONOR	LABORER - SEWERS	\$60,304.25	\$7,822.92	\$13,101.92	\$9,306.21	\$4,917.71	\$810.00	15	12	2	\$96,263.01
CONNOR	STEVEN	HEAVY MACHINE OPERATOR-PARKS	\$75,567.35	\$6,474.45	\$20,465.12	\$11,206.90	\$5,785.11	\$770.00	25	12	2	\$120,268.93
CONROY	MICHAEL	BUIDLING INSPECTOR III	\$51,507.60	\$0.00	\$20,192.08	\$7,486.10	\$3,337.23	\$250.00	15	12	2	\$82,773.01
COOMBS	ROBERT	BUILDING OFFICIAL	\$74,346.11	\$0.00	\$6,111.97	\$10,187.54	\$5,502.00	\$1,947.50	20	12	2	\$98,095.12
COPE	DIANA	LIB TECH ASST-38 HRS CIRCULTN	\$35,540.50	\$0.00	\$164.35	\$4,854.81	\$2,710.64	\$0.00	11	12	3	\$43,270.30
CRAFT	HENRY	POLICE SERGEANT	\$93,226.47	\$9,280.35	\$18,461.63	\$11,723.01	\$1,606.71	\$88,177.01	23	11	2	\$222,475.18
CRAMER	KRISTEN	JUNIOR ACCOUNTANT	\$31,526.80	\$3,471.67	\$62.34	\$5,203.92	\$2,753.39	\$1,199.94	8	10	2	\$44,218.06
CREWS	ROLAND	LABORER - CUSTODIAN - POLICE	\$34,969.20	\$861.00	\$8,818.24	\$4,894.31	\$2,501.29	\$0.00	5	8	2	\$52,044.04
CROKE	ANTHONY	PARK SECURITY OFFICER	\$67,751.90	\$1,149.01	\$6,224.40	\$9,411.90	\$4,962.22	\$0.00	25	12	2	\$89,499.43
CROWELL	KYLEN	LABORER - PARKS	\$50,679.77	\$1,448.88	\$12,098.40	\$7,120.79	\$3,745.36	\$1,125.00	5	11	2	\$76,218.20
CROWLEY	JAMES	HEAVY MACHINE OPERATOR-SEWERS	\$73,528.00	\$227.08	\$6,414.72	\$10,075.09	\$5,517.42	\$760.00	25	12	2	\$96,522.31
CRUSER	MARY	LIBRARIAN I-38 HRS-ADULT	\$53,669.68	\$0.00	\$6,225.07	\$7,331.31	\$3,936.18	\$0.00	25	9.25	3	\$71,162.24
CULBERTSON	NICOLE	RECREATION PROGRAM MANAGER	\$12,124.92	\$206.64	\$0.00	\$1,684.43	\$943.31	\$0.00	0	0	0	\$14,959.30
CUNNINGHAM	JEREMY	PATROL OFFICER	\$82,856.02	\$10,820.65	\$19,815.20	\$11,038.08	\$1,342.88	\$5,842.07	15	12	2	\$131,714.90
CUSAC	CHAD	ENGINEER - FIRE	\$80,326.50	\$28,391.48	\$6,222.40	\$11,343.04	\$1,553.65	\$6,615.04	12	6	1	\$134,452.11
CZAPAR	PAUL	FIREFIGHTER PARAMEDIC	\$76,372.24	\$3,156.77	\$20,835.52	\$10,783.95	\$1,062.87	\$1,150.00	7	6	1	\$113,361.35
DABAREINER	THOMAS	DIRECTOR COMMUNITY DEVELOPMENT	\$120,001.28	\$0.00	\$20,311.33	\$16,447.79	\$8,506.90	\$557.10	20	12	2	\$165,824.40
DANIELS	TODD	SOLID WASTE TRUCK DRIVER	\$60,884.00	\$5,790.30	\$6,224.40	\$9,107.56	\$4,990.14	\$770.00	15	12	2	\$87,766.40

LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE (*2)	PENSION (*3)	FICA (*4)	MISC (*5)	VA	SICK	PSN	TOTAL COMPENSATION
									C	DAYS	L	
									DA		DAY	
DANNER	LINDSAY	ASST ICE CENTER MGR - SKATING	\$48,113.24	\$0.00	\$98.78	\$6,759.34	\$3,785.36	\$1,369.38	10	12	2	\$60,126.10
DAVIS	MICHAEL	ZOOKEEPER	\$61,758.40	\$4,570.91	\$20,572.76	\$9,060.60	\$4,321.35	\$0.00	20	12	2	\$100,284.02
DAVIS	JAMES	CAPTAIN - FIRE	\$93,814.60	\$10,510.49	\$20,835.52	\$13,183.48	\$1,408.46	\$1,150.00	10	6	1	\$140,902.55
DAVIS	MARIO	SOLID WASTE TRUCK DRIVER	\$59,963.20	\$4,762.36	\$6,224.40	\$8,841.51	\$4,839.45	\$750.00	15	12	2	\$85,380.92
DAVISON	ERIC	FIREFIGHTER PARAMEDIC	\$21,541.63	\$517.60	\$8,668.20	\$3,016.32	\$274.00	\$150.00	3	5	1	\$34,167.75
DAWDY	CHERYL	SUPPORT STAFF IV - FACILITIES	\$36,623.60	\$6.66	\$14,689.36	\$5,752.46	\$2,216.56	\$0.00	20	12	2	\$59,288.64
DAY	BRIAN	CAPTAIN - FIRE	\$69,325.66	\$31,894.04	\$54.16	\$13,786.35	\$1,520.64	\$38,423.16	12	6	1	\$155,004.01
DAY	JEFFREY	CAPTAIN - FIRE	\$80,852.68	\$28,735.96	\$20,463.04	\$13,359.54	\$1,514.54	\$20,141.47	12	6	1	\$165,067.23
DAY	SCOTT	PATROL OFFICER	\$85,248.14	\$5,388.84	\$12,784.40	\$11,355.98	\$1,322.83	\$5,135.87	15	12	2	\$121,236.06
DEBOLT	DAVID	TELECOMMUNICATOR	\$44,990.40	\$13,594.48	\$20,873.98	\$8,002.68	\$3,917.14	\$0.00	10	12	2	\$91,378.68
DEGRAEVE	JOSEPH	TRUCK DRIVER - SOLID WASTE	\$60,612.43	\$5,852.39	\$6,667.44	\$9,079.14	\$4,941.79	\$790.00	15	12	2	\$87,943.19
DEREU	MICHAEL	PATROL OFFICER	\$14,257.66	\$0.00	\$5,009.36	\$1,792.87	\$180.90	\$0.00	3	8	2	\$21,240.79
DEWITT	WESLEY	FIREFIGHTER PARAMEDIC	\$73,031.48	\$3,390.31	\$19,968.64	\$10,268.36	\$1,006.93	\$1,150.00	5	6	1	\$108,815.72
DIAZ	PEDRO	PATROL OFFICER	\$77,594.66	\$7,762.64	\$20,009.60	\$10,287.45	\$1,198.65	\$4,409.61	10	12	2	\$121,262.61
DICK	MATTHEW	PATROL OFFICER	\$86,841.77	\$2,415.48	\$5,892.56	\$11,569.90	\$1,344.93	\$6,527.98	20	12	2	\$114,592.62
DIETMANN	ANN-MARIE	ASST PERFORMING ARTS MGR	\$54,846.58	\$0.00	\$16,848.56	\$7,470.95	\$3,614.01	\$0.00	10	25	2	\$82,780.10
DONATH	DANIEL	POLICE SERGEANT	\$98,673.58	\$13,261.31	\$19,563.08	\$13,804.60	\$1,686.24	\$13,622.21	25	12	2	\$160,611.02
DONOVAN	RYNE	PATROL OFFICER	\$80,511.06	\$4,271.15	\$20,038.64	\$10,712.17	\$1,186.50	\$5,036.10	10	12	2	\$121,755.62
DOPSON	DELVAR	SOLID WASTE TRUCK DRIVER	\$60,862.40	\$4,226.04	\$56.16	\$8,890.92	\$5,036.81	\$750.00	15	12	2	\$79,822.33
DOVER	TURA	LIB TECH ASST-38 HRS TECH SERV	\$35,219.92	\$0.00	\$7,593.55	\$4,811.04	\$2,490.09	\$0.00	15	12	3	\$50,114.60
DOWELL	CHRISTOPHER	FIREFIGHTER - EMT I	\$70,026.55	\$14,006.41	\$6,172.96	\$10,772.05	\$1,203.77	\$7,681.98	7	6	1	\$109,863.72
DREWRY	THOMAS	LIB SECURITY SUPERVISOR	\$34,459.50	\$0.00	\$7,607.80	\$4,707.13	\$2,431.79	\$0.00	16	12	3	\$49,206.22
DUKOWITZ	NORA	COMMUNICATION MANAGER	\$66,075.75	\$0.00	\$6,271.09	\$9,060.82	\$4,904.90	\$255.57	15	12	2	\$86,568.13
DURFLINGER	GREGORY	LABORER - SOLID WASTE	\$60,216.96	\$2,205.79	\$13,217.88	\$8,526.96	\$4,470.97	\$790.00	15	12	2	\$89,428.56
EAGLE	CYNTHIA	COMPENSATION AND BENEFITS REP	\$50,200.00	\$4,774.17	\$6,271.09	\$7,530.33	\$3,971.36	\$152.75	20	12	2	\$72,899.70
EDER	KATHERINE	LIB TECH ASST-38 HRS TECH SERV	\$18,488.14	\$0.00	\$3,112.20	\$4,807.40	\$2,607.59	\$16,704.93	24	0	3	\$45,720.26
EHRHART	AARON	FIREFIGHTER PARAMEDIC	\$77,167.88	\$6,351.14	\$6,222.40	\$10,990.20	\$1,195.67	\$1,150.00	7	6	1	\$103,077.29
EICHHOLZ	JILL	RECREATION PROGRAM MANAGER	\$60,758.44	\$0.00	\$6,271.09	\$8,315.01	\$4,487.17	\$1,514.01	20	12	2	\$81,345.72
ELAM	JAN	UTILITY WORKER - PARKS	\$67,401.52	\$5,795.59	\$14,630.72	\$9,998.72	\$5,273.25	\$750.00	15	12	2	\$103,849.80
ELLINGER	LARRY	PATROL OFFICER	\$82,856.02	\$0.00	\$13,336.88	\$11,038.08	\$1,166.28	\$5,019.64	15	12	2	\$113,416.90

LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE (*2)	PENSION (*3)	FICA (*4)	MISC (*5)	VA	SICK	PSN	TOTAL COMPENSATION
									C	DAYS	L	
									DA		DAY	
ELLIS	JAMES	FIREFIGHTER PARAMEDIC	\$63,011.35	\$13,847.81	\$13,294.48	\$8,955.91	\$1,046.30	\$150.00	5	6	1	\$100,305.85
ELSTON	TYLER	PATROL OFFICER	\$72,772.60	\$1,478.60	\$5,843.12	\$9,645.81	\$1,104.95	\$4,021.88	10	12	2	\$94,866.96
EMMERT	JEFFERY	CAPTAIN - FIRE	\$98,738.64	\$16,815.15	\$20,835.52	\$13,786.35	\$1,548.17	\$1,749.61	12	6	1	\$153,473.44
ENGELS	SARA	LIB ASSOCIATE I (38 HRS) CIRCL	\$37,735.06	\$0.00	\$56.83	\$5,154.62	\$2,886.76	\$0.00	16	12	3	\$45,833.27
ENGLE	JEFFREY	PATROL OFFICER	\$82,856.02	\$763.33	\$20,038.64	\$11,038.08	\$1,197.80	\$6,115.08	15	12	2	\$122,008.95
ESME	MARK	CAPTAIN - FIRE	\$98,010.73	\$21,429.54	\$13,100.08	\$13,786.35	\$1,681.08	\$4,765.04	12	6	1	\$152,772.82
ESQUIVEL	DANIEL	TALENT ACQN & DEVELOPMENT MGR	\$35,000.03	\$0.00	\$3,130.87	\$4,781.01	\$2,554.60	\$0.00	10	15	2	\$45,466.51
EUSTICE	LUANN	SUPPORT STAFF V - B. SAFETY	\$38,353.52	\$0.00	\$12,685.84	\$5,952.02	\$2,513.62	\$0.00	25	12	2	\$59,505.00
EVANS	BRIAN	PATROL OFFICER	\$51,671.37	\$1,515.05	\$11,626.72	\$7,632.65	\$801.68	\$52,108.76	15	7	2	\$125,356.23
FANELLI	STEVEN	PATROL OFFICER	\$85,248.14	\$1,193.95	\$5,762.48	\$11,355.98	\$1,267.67	\$5,130.17	15	12	2	\$109,958.39
FARNUM	WILLIAM	FIREFIGHTER - EMT I	\$32,223.91	\$4,363.92	\$20,570.56	\$10,884.87	\$496.57	\$43,808.05	7	6	1	\$112,347.88
FAZIO	MICHAEL	PATROL OFFICER	\$11,819.74	\$4,294.41	\$982.16	\$2,153.03	\$0.00	\$78,818.20	4	2	0	\$98,067.54
FAZIO	DIANNE	ACCOUNTANT	\$59,117.94	\$0.00	\$6,271.09	\$8,100.04	\$4,366.78	\$179.35	10	12	2	\$78,035.20
FERGUSON	DYLAN	FIREFIGHTER PARAMEDIC	\$0.00	\$0.00	\$0.00	\$0.00	\$14.50	\$1,000.00	0	0	0	\$1,014.50
FERMON	JOHN	PATROL OFFICER	\$77,848.88	\$17,716.71	\$19,546.40	\$10,320.12	\$1,356.07	\$5,057.39	10	12	2	\$131,845.57
FEVER	CARL	CRIME DATA ANALYST	\$60,508.80	\$417.22	\$20,041.60	\$8,772.62	\$4,056.83	\$250.00	15	12	2	\$94,047.07
FICEK	BRADLEY	POLICE SERGEANT	\$100,785.31	\$4,177.98	\$13,405.16	\$14,087.27	\$1,634.76	\$16,435.70	25	12	2	\$150,526.18
FILIPPINI	MICHAEL	TELECOMMUNICATOR	\$52,375.60	\$11,442.10	\$13,148.77	\$8,717.53	\$4,687.52	\$0.00	15	12	2	\$90,371.52
FINKE	BRANDON	PATROL OFFICER	\$43,643.00	\$41.42	\$4,419.32	\$5,488.01	\$610.42	\$0.00	10	20	0	\$54,202.17
FIRMAND	TODD	LABORER - PARKS	\$16,182.54	\$0.00	\$1,437.48	\$5,694.62	\$3,150.09	\$25,506.00	6	12	0	\$51,970.73
FISH	RONDALEA	LIBRARIAN I-38 HRS-CHLDRN SERV	\$49,963.92	\$0.00	\$6,225.07	\$6,825.09	\$3,652.79	\$0.00	20	12	3	\$66,666.87
FISHER	GREGORY	FIREFIGHTER PARAMEDIC	\$48,243.15	\$2,161.60	\$15,429.42	\$8,539.82	\$734.30	\$16,715.81	5	5	1	\$91,824.10
FITCHORN	SCOTT	HEAVY MACHINE OPERATOR-STORM W	\$73,528.00	\$0.00	\$20,837.96	\$10,044.08	\$4,978.29	\$750.00	25	12	2	\$110,138.33
FLAIRTY	JEFFREY	ASST FIRE CHIEF	\$105,337.30	\$0.00	\$20,619.25	\$15,511.88	\$1,461.02	\$6,199.82	10	6	1	\$149,129.27
FORTNEY	ANDREW	SIGN MAINTENANCE COORDINATOR	\$72,495.20	\$24,264.03	\$20,837.96	\$13,217.29	\$6,617.95	\$770.00	25	12	2	\$138,202.43
FOSDICK	LOGAN	PATROL OFFICER	\$43,643.00	\$707.53	\$4,419.32	\$5,488.01	\$620.05	\$0.00	10	20	0	\$54,877.91
FRALICK	CONNIE	OFFICE MANAGER - WATER	\$40,185.45	\$0.00	\$594.45	\$5,735.07	\$3,172.63	\$1,798.79	8	9	2	\$51,486.39
FREEMAN	JERRAD	PATROL OFFICER	\$62,226.19	\$7,064.46	\$16,007.94	\$7,988.22	\$939.81	\$1,310.80	10	12	2	\$95,537.42
FRELS	EDWIN	SYSTEM ADMINISTRATOR	\$63,326.64	\$0.00	\$13,148.77	\$8,650.46	\$4,500.13	\$1,504.80	20	12	2	\$91,130.80
FRERICHS	STEVEN	FIREFIGHTER PARAMEDIC	\$75,837.80	\$4,476.55	\$20,570.56	\$10,990.20	\$1,049.36	\$1,150.00	7	6	1	\$114,074.47

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									C	DAYS	L	
									DA		DAY	
FRIEND	FRANK	FIREFIGHTER PARAMEDIC	\$75,719.68	\$19,462.61	\$20,570.56	\$10,783.95	\$1,291.06	\$1,150.00	7	6	1	\$128,977.86
FRY	MICHAEL	FIREFIGHTER PARAMEDIC	\$86,463.73	\$21,723.67	\$20,835.52	\$11,708.09	\$1,460.97	\$1,150.00	12	6	1	\$143,341.98
FTACEK	JOSHUA	FACILITY MAINTENANCE SUPV	\$66,713.35	\$2,208.77	\$6,298.01	\$9,656.25	\$5,220.02	\$1,768.00	15	12	2	\$91,864.40
FULCHER	ROBERT	FIREFIGHTER PARAMEDIC	\$74,414.56	\$10,563.32	\$20,835.52	\$10,783.95	\$1,141.85	\$1,150.00	5	6	1	\$118,889.20
FULTZ	DERICK	WATER METER SERVICE	\$57,841.58	\$6,185.85	\$20,572.76	\$9,527.21	\$4,441.03	\$6,018.09	15	12	2	\$104,586.52
GALE	JUSTIN	PATROL OFFICER	\$82,833.62	\$11,079.48	\$19,931.12	\$11,035.27	\$1,351.74	\$6,329.85	15	12	2	\$132,561.08
GALLION	CHRISTIAN	PATROL OFFICER	\$82,856.02	\$4,193.11	\$20,038.64	\$11,038.08	\$1,232.77	\$5,097.33	15	12	2	\$124,455.95
GAREY	CLINT	WATER METER CREWLEADER	\$73,147.20	\$14,259.79	\$6,403.88	\$12,022.20	\$6,457.82	\$903.20	25	12	2	\$113,194.09
GAREY	CHAD	WATER PLANT OPERATOR/RELIEF	\$67,548.62	\$8,247.65	\$20,837.96	\$10,429.26	\$5,103.87	\$852.34	20	12	2	\$113,019.70
GERARD	JONI	ADMINISTRATIVE SPECIALIST ADMN	\$39,624.00	\$0.00	\$159.95	\$5,427.76	\$3,045.14	\$260.40	10	12	2	\$48,517.25
GERRON	DONNA	PROPERTY MAINTENANCE INSP II	\$46,914.16	\$33.12	\$6,837.28	\$6,863.10	\$3,356.51	\$250.00	15	12	2	\$64,254.17
GIBSON	TRISHA	OFFICE AND BILLING MGR	\$3,346.15	\$0.00	\$1,731.78	\$457.08	\$208.93	\$0.00	10	3	2	\$5,743.94
GIUSTI	STEVEN	ASST FIRE CHIEF	\$43,004.77	\$0.00	\$20,884.21	\$17,648.00	\$633.31	\$89,077.19	12	6	1	\$171,247.48
GIVENS	KIMBERLY	SUPPORT STAFF IV - POLICE CSO	\$37,724.85	\$1,552.64	\$12,987.76	\$6,114.08	\$2,444.21	\$0.00	15	12	2	\$60,823.54
GLAWE	NATHAN	PATROL OFFICER	\$62,226.07	\$4,115.23	\$19,980.56	\$7,988.21	\$874.13	\$1,316.10	10	12	2	\$96,500.30
GLEASON	RYAN	FIREFIGHTER PARAMEDIC	\$21,814.90	\$1,487.39	\$2,070.12	\$2,962.22	\$384.47	\$3,951.46	2	2	1	\$32,670.56
GOLASZEWSKI	LAURA	LIBRARIAN II - CIRCULATION	\$63,622.50	\$0.00	\$7,639.57	\$8,690.75	\$4,662.77	\$0.00	25	12	3	\$84,615.59
GOODERHAM	TEREASA	RECORDS AND INFORMATION MANAGE	\$48,390.40	\$1,064.77	\$13,148.34	\$6,782.13	\$3,425.91	\$344.31	15	12	2	\$73,155.86
GOSNELL	TARA	SUPPORT STAFF IV -WTR MTR3	\$31,920.86	\$159.47	\$12,764.32	\$5,051.11	\$1,915.35	\$0.00	15	12	2	\$51,811.11
GRADY	MARK	FLEET EQUIPMENT TECHNICIAN	\$69,738.40	\$4,107.14	\$20,837.96	\$10,087.20	\$5,174.78	\$1,180.00	15	12	2	\$111,125.48
GRAMMER	AUSTIN	ECONOMIC DEVELOPMENT COORD	\$64,594.66	\$0.00	\$20,884.21	\$8,823.62	\$4,376.82	\$0.00	10	12	2	\$98,679.31
GRANT	LEO	LIGHT MACHINE OPERATOR-PARKS	\$71,235.24	\$528.03	\$20,837.96	\$9,802.77	\$4,982.59	\$750.00	25	12	2	\$108,136.59
GRAY	MICHAEL	POLICE LIEUTENANT	\$110,111.20	\$6,449.30	\$20,135.96	\$15,405.29	\$1,781.57	\$13,438.69	20	12	2	\$167,322.01
GREENE	ROBERT	LIBRARY CUSTODIAN (40 HRS)	\$15,032.97	\$0.00	\$1,034.51	\$797.75	\$1,122.42	\$0.00	4	7.5	2.5	\$17,987.65
GREER	JASON	FIREFIGHTER PARAMEDIC	\$75,088.87	\$7,165.92	\$20,570.56	\$10,783.95	\$1,103.62	\$1,150.00	7	6	1	\$115,862.92
GRISMORE	SALINA	EMPLOYMENT COODINATOR	\$47,423.29	\$0.00	\$20,772.45	\$6,484.45	\$3,075.20	\$47.48	10	12	2	\$77,802.87
GROSS	RYAN	PATROL OFFICER	\$0.00	\$0.00	\$0.00	\$239.36	\$27.60	\$1,903.69	0	0	0	\$2,170.65
GROSSE	GEOFFREY	ENGINEER - FIRE	\$79,286.38	\$21,269.74	\$20,835.52	\$11,149.68	\$1,367.76	\$1,150.00	10	6	1	\$135,059.08
GRUBER	KATHRYN	FIRE INSPECTOR III	\$58,480.00	\$0.00	\$20,299.60	\$8,438.49	\$3,618.39	\$250.00	20	12	2	\$91,086.48
GUENTHER	TRACY	WATER PLANT OPERATOR/RELIEF	\$70,228.60	\$22,869.40	\$6,224.40	\$12,805.55	\$7,025.02	\$947.06	25	12	2	\$120,100.03

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									C	DAYS	L	
									DA		DAY	
GUNDY	GARY	ENGINEER - FIRE	\$82,356.16	\$34,108.88	\$6,222.40	\$11,708.09	\$1,673.26	\$4,308.64	12	6	1	\$140,377.43
GUYMON	MARK	FIREFIGHTER PARAMEDIC	\$74,683.38	\$6,970.45	\$20,570.56	\$10,990.20	\$1,097.38	\$3,754.74	7	6	1	\$118,066.71
HALES	DAVID	CITY MANAGER	\$183,748.77	\$0.00	\$13,148.77	\$24,767.25	\$10,007.89	\$6,964.00	25	12	2	\$238,636.68
HALEY	JEREMY	CASH COLLECTIONS MANAGER	\$64,508.21	\$0.00	\$20,884.21	\$9,211.41	\$4,594.08	\$2,925.75	10	12	2	\$102,123.66
HALFAR	LAUREL	LIBRARIAN I-38 HRS-CHLDRN SERV	\$23,339.32	\$0.00	\$3,112.20	\$3,258.93	\$1,740.37	\$517.87	15	5	3	\$31,968.69
HALL	JAMES	PATROL OFFICER	\$65,503.87	\$15.75	\$20,038.64	\$12,089.41	\$882.53	\$30,636.37	25	12	2	\$129,166.57
HALL	DAVID	FIREFIGHTER - EMT I	\$49,133.65	\$3,475.12	\$20,835.52	\$10,918.25	\$702.98	\$26,654.83	7	6	1	\$111,720.35
HALL	ERIC	FIREFIGHTER PARAMEDIC	\$71,754.35	\$4,503.54	\$20,835.52	\$10,435.89	\$959.81	\$4,256.80	5	6	1	\$112,745.91
HAMEL	CHAD	HORTICULTURIST	\$71,358.40	\$662.43	\$20,837.96	\$9,838.06	\$4,976.54	\$760.00	15	12	2	\$108,433.39
HAMILTON	JEANNE	LIBRARY DIRECTOR	\$47,690.50	\$0.00	\$3,684.20	\$6,514.51	\$3,551.40	\$0.00	10	17.5	2.8	\$61,440.61
HANDLEY	RONALD	UTILITY WORKER - PARKS	\$68,653.84	\$1,718.10	\$13,101.92	\$9,612.87	\$5,084.81	\$750.00	20	12	2	\$98,921.54
HARDEN	JASON	ASST SUPT STREETS/SEWERS	\$62,016.81	\$0.00	\$10,302.46	\$8,608.74	\$4,371.95	\$1,004.54	10	12	2	\$86,304.50
HARRIS	GEOFFREY	HEAVY MACHINE OPERATOR-SEWERS	\$74,482.72	\$10,353.70	\$6,224.40	\$11,588.56	\$6,380.87	\$790.00	25	12	2	\$109,820.25
HARRIS	COTINNA	TRAINING COORDINATOR	\$40,583.84	\$1,260.50	\$569.56	\$5,715.93	\$3,163.92	\$0.00	10	12	2	\$51,293.75
HARSH	JAMES	TRUCK DRIVER - PARKS	\$57,015.39	\$2,109.09	\$13,101.92	\$8,777.92	\$4,284.06	\$5,885.21	10	12	2	\$91,173.59
HARTWIG	MICHAEL	ASST FIRE CHIEF	\$106,930.73	\$0.00	\$20,884.21	\$15,119.17	\$1,459.80	\$5,701.48	10	6	1	\$150,095.39
HAWORTH	JASON	PATROL OFFICER	\$81,957.58	\$0.00	\$20,038.64	\$11,045.00	\$1,156.43	\$5,877.00	15	12	2	\$120,074.65
HAZEL	CHRISTOPHER	RENTAL INSPECTOR II	\$37,258.80	\$0.00	\$5,514.60	\$5,475.65	\$2,732.34	\$250.00	10	10	2	\$51,231.39
HEFFNER	BRENDAN	POLICE CHIEF	\$138,200.45	\$0.00	\$102.85	\$18,000.00	\$2,029.78	\$2,585.17	20	12	2	\$160,918.25
HEINLEN	JOHN	PATROL OFFICER	\$87,173.55	\$5,801.51	\$20,038.64	\$11,611.62	\$1,338.12	\$10,641.14	20	12	2	\$136,604.58
HEINONEN	ERIK	ZOOKEEPER	\$60,152.00	\$4,024.38	\$20,837.96	\$8,766.51	\$4,285.19	\$0.00	15	12	2	\$98,066.04
HENSON	ROBERT	SUPT SOLID WASTE	\$87,601.11	\$0.00	\$20,884.21	\$12,215.55	\$6,173.23	\$3,533.51	25	12	2	\$130,407.61
HENSON	PATRICK	TRUCK DRIVER - SEWERS	\$0.00	\$0.00	\$0.00	\$0.00	\$106.66	\$1,394.25	4	3	0	\$1,500.91
HERBSLEB	CECIL	MAINTENANCE COORDINATOR	\$45,780.80	\$545.35	\$93.90	\$6,368.19	\$3,566.39	\$293.28	10	12	2	\$56,647.91
HERMAN	KENNETH	SOLID WASTE TRUCK DRIVER	\$62,216.00	\$8,110.08	\$20,837.96	\$9,606.50	\$4,774.04	\$760.00	20	12	2	\$106,304.58
HERNANDEZ	CARLOS	LABORER - SOLID WASTE	\$59,484.69	\$260.93	\$7,593.04	\$8,161.24	\$4,423.61	\$750.00	15	12	2	\$80,673.51
HERNANDEZ	EFRAIN	LABORER - SOLID WASTE	\$58,849.20	\$4,236.96	\$6,175.00	\$8,617.52	\$4,718.62	\$760.00	15	12	2	\$83,357.30
HERNANDEZ	MANUEL	PATROL OFFICER	\$80,671.92	\$9,368.65	\$20,038.64	\$10,733.95	\$1,296.16	\$6,478.65	10	12	2	\$128,587.97
HERNBROTT	MICHAEL	ICE CENTER MANAGER	\$66,299.52	\$0.00	\$13,372.21	\$9,084.41	\$4,677.60	\$204.25	10	12	2	\$93,637.99
HERRERA	AMANDA	SUPPORT STAFF IV -WTR MTR3	\$26,094.14	\$332.53	\$16,703.00	\$4,421.12	\$1,632.36	\$1,882.10	15	9	2	\$51,065.25



LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE (*2)	PENSION (*3)	FICA (*4)	MISC (*5)	VA	SICK	PSN	TOTAL COMPENSATION
									C	DAYS	L	
									DA		DAY	
HICKEY	JAYCOB	LABORER - SOLID WASTE	\$8,373.23	\$0.00	\$517.92	\$1,143.80	\$682.30	\$750.00	4	5	2	\$11,467.25
HIGHTOWER	ALLEN	ENGINEER - FIRE	\$0.00	\$0.00	\$0.00	\$0.00	\$14.50	\$1,000.00	0	0	0	\$1,014.50
HILL	STEVEN	CAPTAIN - FIRE	\$0.00	\$0.00	\$0.00	\$0.00	\$14.50	\$1,000.00	0	0	0	\$1,014.50
HINDERLITER	GARRY	PLUMBING INSPECTOR III	\$78,057.84	\$380.80	\$12,987.76	\$11,446.25	\$6,050.58	\$3,713.36	25	12	2	\$112,636.59
HINDMAN	JEFFREY	HORTICULTURIST	\$72,001.60	\$856.33	\$20,837.96	\$9,952.39	\$4,967.59	\$760.00	20	12	2	\$109,375.87
HIRSCH	RICHARD	PATROL OFFICER	\$90,830.31	\$7,690.49	\$20,038.64	\$12,083.45	\$1,406.29	\$5,591.63	25	12	2	\$137,640.81
HITCHENS	CHAD	PATROL OFFICER	\$85,248.14	\$2,715.50	\$19,815.20	\$11,349.45	\$1,250.08	\$5,158.07	15	12	2	\$125,536.44
HODGES	DERMOT	TRUCK DRIVER - STREETS	\$62,108.09	\$1,657.53	\$6,224.40	\$8,710.38	\$4,766.03	\$750.00	15	12	2	\$84,216.43
HOENIGES	DANIEL	POLICE SERGEANT	\$0.00	\$0.00	\$0.00	\$447.51	\$51.68	\$3,563.87	0	0	0	\$4,063.06
HOENIGES	JOSEPH	ENGINEER - FIRE	\$76,178.42	\$1,032.43	\$20,835.52	\$10,876.93	\$1,029.18	\$1,150.00	7	6	1	\$111,102.48
HOENIGES	RICHARD	CITY ELECTRICIAN -SEWER	\$72,051.52	\$9,147.25	\$20,837.96	\$11,185.21	\$5,722.32	\$984.60	15	12	2	\$119,928.86
HOERR	CAROL	ADMINISTRATIVE ASSISTANT POLIC	\$56,148.80	\$0.00	\$6,271.09	\$7,711.25	\$4,149.19	\$1,597.92	25	12	2	\$75,878.25
HOFFMAN	DARCY	SUPPORT STAFF IV - POLICE CSO	\$35,325.85	\$665.90	\$19,726.72	\$5,665.29	\$2,144.53	\$0.00	10	12	2	\$63,528.29
HOFFMAN	LOUIS	FIREFIGHTER PARAMEDIC	\$21,086.59	\$477.79	\$2,570.90	\$3,016.32	\$301.80	\$150.00	3	5	1	\$27,603.40
HOLZ	RICHARD	MECHANIC CREWLEADER	\$75,976.80	\$20,113.71	\$13,101.91	\$25,479.23	\$8,681.99	\$90,734.35	25	12	2	\$234,087.99
HON	MELISSA	ASSISTANT TO THE CITY MANAGER	\$34,615.38	\$0.00	\$10,383.67	\$4,728.50	\$2,369.84	\$0.00	10	15	2	\$52,097.39
HORATH	MEGAN	ADMINISTRATIVE ASSISTANT IS	\$47,052.80	\$0.00	\$14,891.41	\$6,494.37	\$3,236.50	\$489.60	15	12	2	\$72,164.68
HOSEA	WILLIAM	LABORER - STREET	\$14,878.20	\$0.00	\$11,779.32	\$7,858.88	\$875.45	\$43,402.48	15	12	2	\$78,794.33
HOUK	JAMES	FLEET EQUIPMENT TECHNICIAN	\$69,220.00	\$2,379.42	\$20,837.96	\$9,780.43	\$4,884.41	\$1,190.00	15	12	2	\$108,292.22
HOWARD	SHAMEIKA	SUPPORT STAFF IV - FIRE	\$5,483.90	\$11.94	\$88.21	\$932.72	\$441.88	\$575.01	2	2	0	\$7,533.66
HOYLAND	DENNIS	FIREFIGHTER PARAMEDIC	\$69,684.09	\$4,563.86	\$6,172.96	\$10,783.95	\$1,063.18	\$7,267.74	7	6	1	\$99,535.78
HUCEK	ADAM	RECREATION PROGRAM MANAGER	\$49,789.66	\$0.00	\$5,757.07	\$7,063.56	\$3,800.50	\$1,919.56	8	10	2	\$68,330.35
HUGHS	LAURA	ACCOUNTANT	\$53,641.78	\$0.00	\$19,041.24	\$7,327.41	\$3,593.86	\$0.00	10	12	2	\$83,604.29
HUNT	DAVID	UTILITY WORKER - PARKS	\$4,292.64	\$331.53	\$1,203.63	\$631.65	\$321.18	\$0.00	0	1	2	\$6,780.63
HURD	PAULETTE	CHIEF ACCOUNTANT	\$95,721.48	\$0.00	\$20,884.21	\$13,147.23	\$6,798.27	\$524.98	10	12	2	\$137,076.17
HURSEY	ANDRE	SOLID WASTE TRUCK DRIVER	\$61,100.00	\$4,250.10	\$736.84	\$8,926.66	\$5,004.67	\$750.00	15	12	2	\$80,768.27
HURT	EVAN	PATROL OFFICER	\$82,856.02	\$16,287.36	\$6,179.12	\$11,038.08	\$1,490.42	\$5,857.52	15	12	2	\$123,708.52
JACKSON	JOHN	CAPTAIN - FIRE	\$95,966.84	\$44,360.71	\$20,570.56	\$13,786.35	\$1,921.04	\$5,773.08	12	6	1	\$182,378.58
JACKSON	ERNESTINE	EQUAL OPPORTUNITY ASSOCIATE	\$7,787.31	\$0.00	\$1,096.51	\$1,542.43	\$809.77	\$3,504.29	0	12	2	\$14,740.31
JACKSON	WILLIAM	FORESTER	\$71,438.40	\$542.21	\$20,837.96	\$9,832.49	\$5,000.01	\$760.00	15	12	2	\$108,411.07

LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE (*2)	PENSION (*3)	FICA (*4)	MISC (*5)	VA	SICK	PSN	TOTAL COMPENSATION
									C	DAYS	L	
									DA		DAY	
JACOB	DAVID	CREWLEADER - STREETS	\$67,712.68	\$5,490.42	\$20,572.76	\$9,999.60	\$4,948.72	\$780.00	20	12	2	\$109,504.18
JACOBS	JOSHUA	PATROL OFFICER	\$71,932.02	\$777.00	\$20,009.60	\$9,645.80	\$1,012.38	\$5,054.43	10	12	2	\$108,431.23
JANSSEN	BRYCE	PATROL OFFICER	\$77,848.88	\$5,315.82	\$12,784.40	\$10,321.20	\$1,203.40	\$4,371.86	10	12	2	\$111,845.56
JEAKINS	KATHRYN	LIB UNIT MGR-BUSINESS	\$72,693.50	\$0.00	\$13,119.73	\$9,929.87	\$5,170.46	\$0.00	25	0	3	\$100,913.56
JEPSEN	JEANETTE	SUPPORT STAFF IV -PUBLIC WORKS	\$33,609.60	\$72.23	\$20,041.60	\$5,349.77	\$1,931.37	\$0.00	10	12	2	\$61,004.57
JOHNSON	MICHAEL	PATROL OFFICER	\$84,267.97	\$32,026.80	\$13,336.88	\$12,083.45	\$1,640.30	\$15,270.61	25	12	2	\$158,626.01
JOHNSON	JARED	PATROL OFFICER	\$81,967.87	\$10,709.44	\$12,813.44	\$10,901.24	\$1,329.96	\$5,414.70	10	12	2	\$123,136.65
JOHNSON	JOSHUA	PROPERTY AND RECORDS TECH	\$46,289.92	\$8.31	\$20,613.09	\$6,324.25	\$2,983.82	\$0.00	10	23	2	\$76,219.39
JOHNSON	RYAN	HORTICULTURIST	\$6,820.80	\$0.00	\$1,008.20	\$931.74	\$494.40	\$0.00	0	1	2	\$9,255.14
JOHNSTON	JON	PROCUREMENT MANAGER	\$86,163.82	\$0.00	\$13,148.77	\$11,828.86	\$6,176.70	\$431.61	10	12	2	\$117,749.76
JONES	SUZANNE	LIBRARY ASST-38 HRS CHLDN SER	\$31,224.98	\$0.00	\$6,225.07	\$4,265.39	\$2,219.29	\$0.00	22	12	3	\$43,934.73
JONES	NIKOLAI	PATROL OFFICER	\$60,621.22	\$2,221.80	\$12,813.44	\$11,349.45	\$941.91	\$30,021.47	15	12	2	\$117,969.29
JONES	CLARA	LIB TECH ASST-38 HRS CIRCULTN	\$35,219.92	\$0.00	\$56.83	\$4,811.04	\$2,694.18	\$0.00	16	12	3	\$42,781.97
JONES	PAUL	PATROL OFFICER	\$80,473.96	\$3,518.62	\$20,038.64	\$10,738.18	\$1,190.02	\$5,202.89	10	12	2	\$121,162.31
JOYCE	SCOTT	WATER PLANT OPERATOR	\$58,298.64	\$2,889.60	\$6,175.00	\$8,412.13	\$4,568.35	\$694.52	5	12	2	\$81,038.24
JUNIS	MITCHELL	CITY ELECTRICIAN	\$75,390.48	\$10,003.01	\$20,837.96	\$11,761.46	\$5,925.67	\$1,007.72	20	12	2	\$124,926.30
KALLEVIG	GREGORY	CIVIL ENGINEER II	\$92,717.96	\$0.00	\$20,884.21	\$12,671.40	\$6,451.49	\$1,794.69	25	12	2	\$134,519.75
KANE	CHRISTOPHER	CHIEF ELECTRICIAN	\$79,256.80	\$14,062.38	\$20,837.96	\$12,848.52	\$6,462.89	\$1,040.35	15	12	2	\$134,508.90
KARCH	JAMES	DIRECTOR PUBLIC WORKS	\$127,939.16	\$0.00	\$19,938.85	\$17,512.27	\$9,163.61	\$6,420.56	20	12	2	\$180,974.45
KARSTENS	SCOTT	PATROL OFFICER	\$85,248.14	\$3,738.16	\$20,038.64	\$11,355.71	\$1,230.66	\$5,565.71	15	12	2	\$127,177.02
Keil	Amy	PATROL OFFICER	\$80,779.26	\$262.88	\$0.00	\$10,848.31	\$1,299.83	\$41,480.89	21	10	2	\$134,671.17
KEIL	TODD	POLICE SERGEANT	\$96,600.88	\$16,664.81	\$20,135.96	\$13,469.71	\$1,678.65	\$15,938.00	25	12	2	\$164,488.01
KELCH	SAMUEL	ENGINEER - FIRE	\$78,031.02	\$19,907.79	\$7,619.92	\$11,192.46	\$1,397.60	\$1,150.00	10	6	1	\$119,298.79
KELLEY	DAVID	LABORER - PARKS	\$68,233.14	\$851.90	\$6,224.40	\$9,437.01	\$5,172.84	\$750.00	25	12	2	\$90,669.29
KENDALL	DANIEL	PATROL OFFICER	\$0.00	\$0.00	\$0.00	\$187.88	\$21.77	\$1,501.15	0	0	0	\$1,710.80
KENNEDY	JASON	CREWLEADER - STREETS	\$66,485.60	\$3,080.46	\$20,572.76	\$9,502.88	\$4,823.89	\$780.00	20	12	2	\$105,245.59
KERNOSKY	JASON	CAPTAIN - FIRE	\$87,160.29	\$17,844.27	\$20,835.52	\$11,907.96	\$1,432.23	\$5,463.76	10	6	1	\$144,644.03
KERRICK	DERRI	MOBILE HOME INSPECTOR II	\$44,174.40	\$39.56	\$54.16	\$6,489.73	\$3,376.74	\$250.00	10	12	2	\$54,384.59
KESSINGER	VERNAL	LABORER - SEWERS	\$61,162.31	\$6,823.81	\$20,837.96	\$9,286.91	\$4,694.50	\$760.00	20	12	2	\$103,565.49
KETTERER	CAROL	SUPPORT STAFF IV - FIRE	\$8,201.73	\$0.00	\$2.68	\$103.41	\$626.63	\$0.00	0	0	2	\$8,934.45

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									C	DAYS	L	
									DA		DAY	
KIESLING	STEVEN	FIREFIGHTER PARAMEDIC	\$62,131.28	\$11,176.73	\$20,570.56	\$10,268.36	\$970.37	\$9,875.44	5	6	1	\$114,992.74
KINDER	AARON	FIRE PROTECTION INSP III	\$49,926.00	\$0.00	\$734.56	\$7,270.06	\$3,761.76	\$250.00	10	12	2	\$61,942.38
KING	TANYA	SPRRT SF IV-WTR MTR4	\$35,115.84	\$1,446.79	\$54.16	\$5,737.51	\$2,750.45	\$0.00	15	12	2	\$45,104.75
KING	PATRICK	PATROL OFFICER	\$0.00	\$0.00	\$0.00	\$47.76	\$5.91	\$407.59	0	0	0	\$461.26
KLEIN	TYREL	PATROL OFFICER	\$77,594.66	\$13,085.68	\$19,546.40	\$10,287.45	\$1,288.66	\$4,829.34	10	12	2	\$126,632.19
KLEPEC	JEFFREY	POLICE LIEUTENANT	\$0.00	\$0.00	\$0.00	\$555.56	\$70.21	\$4,842.03	0	0	0	\$5,467.80
KLESSIG	WENDY	ZOOKEEPER	\$61,758.40	\$2,917.36	\$20,837.96	\$8,834.76	\$4,187.90	\$0.00	20	12	2	\$98,536.38
KLINEFELTER	KYLE	FIREFIGHTER PARAMEDIC	\$71,278.73	\$23,809.75	\$6,222.40	\$10,268.36	\$1,365.52	\$1,300.00	5	6	1	\$114,244.76
KLIPPERT	MICHAEL	PRODUCTION MANAGER	\$58,275.00	\$0.00	\$13,136.62	\$8,165.29	\$4,216.77	\$1,500.19	9	15	2	\$85,293.87
KNAPP	BLAKE	EQUIPMENT OPERATOR I	\$62,039.36	\$1,960.11	\$8,991.88	\$8,804.78	\$4,716.42	\$756.62	15	12	2	\$87,269.17
KNIGHT	NICKLOUS	ELECTRICAL INSPECTOR III	\$24,211.20	\$0.00	\$572.47	\$3,515.20	\$1,822.10	\$0.00	10	6	2	\$30,120.97
KOCHMAN	BRIAN	ENGINEER - FIRE	\$75,062.28	\$20,267.16	\$6,172.96	\$11,192.46	\$1,367.57	\$4,141.32	10	6	1	\$118,203.75
KOEHNE	TIFFANY	TELECOMMUNICATOR	\$52,146.80	\$24,866.37	\$7,639.57	\$10,520.00	\$5,623.73	\$150.00	15	12	2	\$100,946.47
KOHL	JEFFREY	ENGINEERING TECHNICIAN III	\$64,146.40	\$6,521.79	\$6,271.09	\$9,658.42	\$5,239.61	\$668.21	15	12	2	\$92,505.52
KOHLER	NICOLE	RECREATION PROGRAM MANAGER	\$54,963.05	\$0.00	\$20,511.73	\$7,527.66	\$3,665.94	\$143.90	10	12	2	\$86,812.28
KORANEK	THOMAS	ENGINEER - FIRE	\$85,042.48	\$35,481.56	\$20,835.52	\$11,708.09	\$1,657.24	\$5,755.12	12	6	1	\$160,480.01
KOSACK	ROBERT	POLICE SERGEANT	\$95,323.82	\$16,954.72	\$20,135.96	\$13,286.96	\$1,693.58	\$11,648.48	15	12	2	\$159,043.52
KOTHE	KEVIN	CITY ENGINEER-ENG	\$107,240.20	\$0.00	\$20,884.21	\$14,648.90	\$7,444.08	\$2,265.45	25	12	2	\$152,482.84
KRACHER	LAURA	LIB TECH ASST-38 HRS CIRCULTN	\$36,951.37	\$0.00	\$6,225.07	\$5,047.56	\$2,657.36	\$0.00	22	12	3	\$50,881.36
KREML	JOSHUA	FIREFIGHTER PARAMEDIC	\$21,086.59	\$65.41	\$2,570.90	\$3,016.32	\$295.83	\$150.00	3	5	1	\$27,185.05
KRONES	ROBERT	SUPT FLEET MAINTENANCE	\$79,701.16	\$0.00	\$20,884.21	\$11,061.60	\$5,630.24	\$2,541.94	15	12	2	\$119,819.15
KRYLOWICZ	MARTIN	PATROL OFFICER	\$85,248.14	\$9,079.13	\$20,038.64	\$11,355.91	\$1,332.40	\$6,611.12	15	12	2	\$133,665.34
KUHNKE	LINDSEY	HUMAN RESOURCE ASSOCIATE	\$35,540.80	\$122.79	\$6,242.27	\$4,885.84	\$2,566.87	\$104.22	10	23	2	\$49,462.79
KUTCHMA	KEVIN	FIREFIGHTER - EMT I	\$77,679.05	\$17,998.15	\$20,463.04	\$10,772.05	\$1,267.91	\$1,150.00	7	6	1	\$129,330.20
KUTZ	GEORGE	ASST SUPT SOLID WASTE	\$77,002.94	\$0.00	\$6,271.09	\$10,669.29	\$5,805.82	\$2,736.93	25	12	2	\$102,486.07
LADENDORF	ADAM	ENGINEER - FIRE	\$9,541.66	\$2,410.77	\$6,057.66	\$11,136.40	\$181.96	\$67,556.98	7	6	1	\$96,885.43
LAKE	SCOTT	PATROL OFFICER	\$81,780.84	\$5,537.24	\$20,038.64	\$10,877.72	\$1,210.74	\$9,496.84	10	12	2	\$128,942.02
LAMB	DAVID	ASST SUPT PARK MAINTENANCE	\$72,810.54	\$0.00	\$20,884.21	\$10,005.27	\$5,009.29	\$1,550.51	25	12	2	\$110,259.82
LANGELLIER	MARK	FIREFIGHTER - EMT I	\$85,635.33	\$6,326.03	\$20,835.52	\$10,974.35	\$1,224.31	\$1,150.00	7	6	1	\$126,145.54
LANGLOIS	JOHN	PROPERTY MAINTENANCE INSP II	\$47,431.60	\$0.00	\$20,041.60	\$6,929.22	\$3,024.57	\$250.00	20	12	2	\$77,676.99

LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE (*2)	PENSION (*3)	FICA (*4)	MISC (*5)	VA	SICK	PSN	TOTAL COMPENSATION
									C	DAYS	L	
									DA		DAY	
LANPHEAR	JESSE	PATROL OFFICER	\$63,166.82	\$103.54	\$19,815.20	\$8,151.57	\$804.30	\$1,658.00	10	12	2	\$93,699.43
LARSON	AARON	FIREFIGHTER PARAMEDIC	\$21,086.59	\$42.66	\$2,591.50	\$3,016.32	\$295.20	\$150.00	3	5	1	\$27,182.27
LAW	JACOB	PATROL OFFICER	\$68,704.02	\$14,994.07	\$12,734.96	\$9,067.01	\$1,199.28	\$3,504.90	10	12	2	\$110,204.24
LAWSON	CHERRY	CITY CLERK	\$82,500.08	\$0.00	\$13,148.77	\$11,269.44	\$5,878.76	\$0.00	15	15	2	\$112,797.05
LEACH	FRANK	HEAVY MACHINE OPERATOR-PARKS	\$62,081.28	\$1,125.60	\$5,065.00	\$12,499.06	\$6,929.40	\$29,045.49	21	10	2	\$116,745.83
LEFLER	TIFFANY	LIBRARIAN I-38 HRS-ADULT	\$47,083.52	\$0.00	\$6,225.07	\$6,431.66	\$3,432.46	\$0.00	11	12	3	\$63,172.71
LEGNER	ANNA	PATROL OFFICER	\$21,091.25	\$31.20	\$1,963.92	\$2,652.18	\$296.05	\$0.00	4	10	2	\$26,034.60
LEMAN	ERIC	CAPTAIN - FIRE	\$97,048.46	\$29,015.82	\$20,835.52	\$13,786.35	\$1,737.60	\$1,150.00	12	6	1	\$163,573.75
LIEBENDORFER	JERIMIAH	PATROL OFFICER	\$85,248.14	\$0.00	\$20,038.64	\$11,352.69	\$1,129.44	\$5,186.46	15	12	2	\$122,955.37
LINDGREN	RYAN	PATROL OFFICER	\$5,821.24	\$0.00	\$7.12	\$732.01	\$84.32	\$0.00	1	3	0	\$6,644.69
LINK	TERRY	TRUCK DRIVER - SOLID WASTE	\$58,976.96	\$3,609.05	\$6,224.40	\$8,549.21	\$4,677.26	\$770.00	15	12	2	\$82,806.88
LOMELINO	JUSTIN	LIB TECH ASST-38 HRS IT SERV	\$33,980.06	\$0.00	\$13,102.75	\$4,641.67	\$2,243.45	\$0.00	11	12	3	\$53,967.93
LONG	JENNA	TELECOMMUNICATOR	\$10,901.52	\$2,692.94	\$5,154.36	\$2,042.16	\$1,004.20	\$1,355.55	2	2	0	\$23,150.73
LOUDENBURG	JOSHUA	PATROL OFFICER	\$85,880.18	\$10,574.26	\$20,038.64	\$11,569.90	\$1,363.35	\$6,931.35	20	12	2	\$136,357.68
LOVELL	JIM	LIB ASSOCIATE I (38 HRS) MRKTG	\$37,398.84	\$0.00	\$56.83	\$5,108.66	\$2,861.00	\$0.00	11	12	3	\$45,425.33
LUEDTKE	MICHAEL	PATROL OFFICER	\$72,477.32	\$756.00	\$15,012.32	\$11,038.08	\$1,057.18	\$15,302.28	15	12	2	\$115,643.18
LUESCHEN	BRETT	SUPT WATER DISTRIBUTION	\$81,025.80	\$0.00	\$20,619.25	\$11,552.81	\$5,755.92	\$3,548.07	15	12	2	\$122,501.85
LYNN	WILLIAM	PATROL OFFICER	\$85,248.14	\$4,495.95	\$12,813.44	\$11,355.98	\$1,325.86	\$6,270.84	15	12	2	\$121,510.21
MAAS	CURT	PATROL OFFICER	\$84,396.40	\$2,990.79	\$19,931.12	\$11,231.78	\$1,159.29	\$4,986.34	15	12	2	\$124,695.72
MACDONALD	KYLE	FIREFIGHTER PARAMEDIC	\$6,509.73	\$0.00	\$1,029.16	\$951.72	\$107.31	\$1,251.36	2	1	1	\$9,849.28
MACLEOD	KELLI	TELECOMMUNICATOR	\$44,990.40	\$17,220.20	\$142.06	\$8,497.97	\$4,755.32	\$0.00	10	12	2	\$75,605.95
MAGANA GUTIERREZ	ISRAEL	WATER METER SERVICE	\$54,310.40	\$511.13	\$20,572.76	\$7,539.65	\$3,687.39	\$673.81	10	12	2	\$87,295.14
MALONEY	BRANDY	SUPPORT STAFF V - BCPA	\$39,201.96	\$411.08	\$6,617.92	\$6,155.57	\$2,844.51	\$0.00	15	12	2	\$55,231.04
MANGINA	ANTHONY	GREENSKEEPER - PV	\$69,038.35	\$12,253.75	\$20,620.39	\$11,104.59	\$5,721.69	\$760.00	20	12	2	\$119,498.77
MARCHELL	NICHOLAS	WATER MAINTENANCE WORKER	\$58,927.72	\$3,210.60	\$6,224.40	\$8,545.49	\$4,639.19	\$720.68	15	12	2	\$82,268.08
MARSH	ROBERT	TRUCK DRIVER - STORM WATER	\$60,610.76	\$3,866.43	\$20,837.96	\$8,807.65	\$4,426.66	\$770.00	15	12	2	\$99,319.46
MARTIN	FREDRIC	PATROL OFFICER	\$0.00	\$0.00	\$0.00	\$349.61	\$0.00	\$5,766.79	0	0	0	\$6,116.40
MARTINEZ	DIANA	SUPPORT STAFF IV -WTR MTR3	\$32,502.87	\$217.59	\$6,617.92	\$5,164.01	\$2,320.21	\$0.00	10	12	2	\$46,822.60
MARVEL	TIMOTHY	PATROL OFFICER	\$23,689.98	\$0.00	\$20,038.64	\$11,298.62	\$374.38	\$66,307.29	15	12	2	\$121,708.91
MASSEY	BRADLEY	PATROL OFFICER	\$81,780.84	\$11,995.90	\$19,931.12	\$10,877.72	\$1,334.54	\$5,280.72	10	12	2	\$131,200.84

LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE (*2)	PENSION (*3)	FICA (*4)	MISC (*5)	VA	SICK	PSN	TOTAL COMPENSATION
									C	DAYS	L	
									DA		DAY	
MASSIE	RHONDA	LIB MKT & PR MGR	\$55,563.00	\$0.00	\$7,551.57	\$7,589.86	\$4,053.86	\$0.00	25	10.3	3	\$74,758.29
MATHENY	CORY	FIREFIGHTER PARAMEDIC	\$72,639.88	\$12,225.27	\$6,222.40	\$11,192.46	\$1,201.17	\$10,781.92	10	6	1	\$114,263.10
MATHEWS	TAMMY	SUPPORT STAFF V - FINANCE	\$18,002.88	\$388.47	\$7,580.05	\$3,326.90	\$1,185.93	\$3,396.86	5	7	2	\$33,881.09
MATHEWSON	SCOTT	PATROL OFFICER	\$85,559.83	\$5,690.94	\$13,336.88	\$11,395.17	\$1,310.05	\$6,493.04	15	12	2	\$123,785.91
MATTESON	CLAYTON	FIREFIGHTER PARAMEDIC	\$59,931.02	\$8,140.70	\$20,570.56	\$10,783.95	\$922.17	\$16,109.83	7	6	1	\$116,458.23
MATTHEWS	LISA	LIB ASSOCIATE I (38 HRS) CHLDR	\$40,768.68	\$0.00	\$6,225.07	\$5,569.03	\$2,949.37	\$0.00	22	0	3	\$55,512.15
MATTINGLY	DEBRA	LIB TECH ASST-38 HRS ADULT SER	\$38,537.70	\$0.00	\$13,102.75	\$5,264.23	\$2,592.14	\$0.00	25	9.25	3	\$59,496.82
MAURER	LUKE	PATROL OFFICER	\$82,683.00	\$0.00	\$5,843.12	\$10,993.43	\$1,232.09	\$4,741.52	10	12	2	\$105,493.16
MAURER	CHRISTOPHER	PARALEGAL	\$44,009.60	\$434.40	\$13,136.93	\$6,083.38	\$3,050.83	\$90.00	10	12	2	\$66,805.14
MAYER	SARA	PATROL OFFICER	\$81,741.12	\$0.00	\$13,113.44	\$10,897.89	\$1,203.82	\$5,957.05	15	12	2	\$112,913.32
MAYES	JILL	WATER LABORATORY SUPERVISOR	\$74,477.08	\$0.00	\$13,148.77	\$10,325.33	\$5,360.88	\$2,816.61	20	12	2	\$106,128.67
MCARDELL	GLENN	CITY ELECTRICIAN	\$71,996.00	\$5,026.99	\$6,224.40	\$10,605.29	\$5,792.81	\$915.21	10	12	2	\$100,560.70
MCBEATH	CRAIG	WEBMASTER	\$66,464.32	\$0.00	\$13,148.77	\$9,078.94	\$4,728.64	\$1,214.29	20	12	2	\$94,634.96
MCBRIDE	BRIGID	LIBRARIAN I-38 HRS-ADULT	\$49,022.66	\$0.00	\$20,130.43	\$6,696.40	\$3,226.19	\$0.00	11	12	3	\$79,075.68
MCCLUSKY	TODD	PATROL OFFICER	\$86,729.34	\$6,595.81	\$20,038.64	\$11,542.64	\$1,346.15	\$6,644.74	15	12	2	\$132,897.32
MCCOLLUM	BRAD	CAPTAIN - FIRE 40	\$0.00	\$0.00	\$0.00	\$0.00	\$14.50	\$1,000.00	0	0	0	\$1,014.50
MCCOY	TIMOTHY	POLICE LIEUTENANT	\$112,754.13	\$5,231.03	\$20,135.96	\$15,758.79	\$1,769.95	\$18,130.32	25	12	2	\$173,780.18
MCCUAN	STEPHANIE	TELECOMMUNICATOR	\$52,083.88	\$14,303.89	\$20,884.21	\$9,068.59	\$4,319.00	\$0.00	15	12	2	\$100,659.57
MCDANNALD	RAYMOND	TRUCK DRIVER - SOLID WASTE	\$60,358.40	\$3,650.72	\$20,837.96	\$8,743.72	\$4,390.06	\$760.00	15	12	2	\$98,740.86
MCFARLAND	CHRISTOPHER	FIREFIGHTER PARAMEDIC	\$63,469.61	\$10,071.82	\$20,570.56	\$9,114.58	\$962.81	\$150.00	5	6	1	\$104,339.38
MCGEE	SADA	WATER METER SERVICE	\$63,192.18	\$176.40	\$736.84	\$8,714.63	\$4,712.10	\$727.65	15	12	2	\$78,259.80
MCGONIGLE	GEORGE	PATROL OFFICER	\$85,248.14	\$10,641.53	\$20,038.64	\$11,361.91	\$1,346.52	\$5,852.58	15	12	2	\$134,489.32
MCKEON	JOYCE	RECREATION PROGRAM MANAGER	\$61,322.16	\$0.00	\$20,884.21	\$8,406.50	\$4,143.27	\$1,635.68	25	12	2	\$96,391.82
MCKINNEY	ROBERT	PATROL OFFICER	\$85,248.14	\$1,561.50	\$20,038.64	\$11,355.99	\$1,224.11	\$5,092.48	15	12	2	\$124,520.86
MCQUEEN	JACK	CRIME & INTELLIGENCE ANALYST S	\$92,316.81	\$0.00	\$783.25	\$12,638.38	\$7,025.93	\$1,323.12	25	12	2	\$114,087.49
MECKLEY	JOHN	ENGINEER - FIRE	\$70,290.14	\$21,378.38	\$14,769.76	\$11,708.09	\$1,288.66	\$9,405.57	12	6	1	\$128,840.60
MEINTS	JEREMEY	HORTICULTURIST	\$71,358.40	\$1,829.17	\$20,837.96	\$9,997.43	\$4,941.21	\$760.00	15	12	2	\$109,724.17
MEIZELIS	ANTHONY	CIVIL ENGINEER I	\$61,048.24	\$0.00	\$6,271.09	\$8,339.13	\$4,464.06	\$1,408.80	15	12	2	\$81,531.32
MELTON	BRAD	PATROL OFFICER	\$85,248.14	\$4,900.53	\$20,038.64	\$11,355.98	\$1,282.40	\$5,423.04	15	12	2	\$128,248.73
MENDIOLA	ELIAS	PATROL OFFICER	\$86,841.77	\$14,507.76	\$20,038.64	\$11,569.90	\$1,448.63	\$5,693.86	20	12	2	\$140,100.56

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									C	DAYS	L	
									DA		DAY	
MEREDITH	SHAUN	PATROL OFFICER	\$0.00	\$0.00	\$0.00	\$256.43	\$29.50	\$2,070.36	0	0	0	\$2,356.29
MERKAU	CHRISTIAN	FIREFIGHTER PARAMEDIC	\$21,541.63	\$187.70	\$21.40	\$3,016.32	\$317.28	\$150.00	3	5	1	\$25,234.33
MERRITT	BROCK	PATROL OFFICER	\$14,257.66	\$0.00	\$2.42	\$1,792.87	\$206.75	\$0.00	3	8	2	\$16,259.70
MICHALSKI	JASON	WATER MAINTENANCE WORKER	\$60,029.20	\$2,319.78	\$20,572.76	\$8,575.83	\$4,267.81	\$732.13	15	12	2	\$96,497.51
MILES	DARWIN	CREWLEADER - SEWERS	\$70,724.23	\$12,641.71	\$19,999.72	\$11,387.86	\$5,920.78	\$750.00	25	12	2	\$121,424.30
MILLER	PATRICK	CAPTAIN - FIRE	\$98,647.40	\$17,602.14	\$6,665.20	\$13,183.48	\$1,663.75	\$4,341.04	10	6	1	\$142,103.01
MILLER	VICKI	SUPPORT STAFF IV - POLICE CSO	\$33,747.60	\$2,297.67	\$6,617.92	\$5,672.59	\$2,571.30	\$0.00	10	12	2	\$50,907.08
MILLER	CHRISTOPHER	PATROL OFFICER	\$61,607.47	\$1,539.47	\$20,038.64	\$7,994.10	\$826.29	\$1,965.10	10	12	0	\$93,971.07
MILTON	JUSTIN	FIREFIGHTER PARAMEDIC	\$77,351.08	\$17,076.68	\$20,835.52	\$10,783.95	\$1,278.88	\$1,150.00	7	6	1	\$128,476.11
MITCHELL	GRACE	ZOOKEEPER	\$34,810.40	\$2,079.96	\$5,749.92	\$5,039.31	\$2,647.99	\$0.00	5	11	2	\$50,327.58
MOEN	KAREN	LIBRARIAN I-38 HRS-ADULT	\$51,846.44	\$0.00	\$6,225.07	\$7,082.15	\$3,720.50	\$0.00	23	12	3	\$68,874.16
MOEWS	ROBERT	SUPT PARK MAINTENANCE	\$82,353.94	\$0.00	\$20,884.21	\$11,436.09	\$5,839.92	\$3,267.12	25	12	2	\$123,781.28
MOHR	BRIAN	FIRE CHIEF	\$131,250.00	\$0.00	\$20,619.25	\$19,442.67	\$1,805.18	\$1,737.50	25	15	2	\$174,854.60
MONTENEGRO	CHRISTOPHER	LABORER - STREET	\$60,472.02	\$5,357.67	\$20,837.96	\$8,992.35	\$4,534.82	\$830.00	15	12	2	\$101,024.82
MOORE	BRANDON	PUMP STATION MTNCE/RELIEF	\$64,301.76	\$1,916.31	\$20,837.96	\$9,106.24	\$4,558.08	\$745.59	20	12	2	\$101,465.94
MOORE	SHAWN	TRUCK DRIVER - SOLID WASTE	\$59,221.60	\$3,945.42	\$20,837.96	\$8,628.56	\$4,327.29	\$780.00	15	12	2	\$97,740.83
MORAN	JEFFREY	FIREFIGHTER PARAMEDIC	\$77,024.80	\$7,663.50	\$20,835.52	\$10,783.95	\$1,137.66	\$1,150.00	7	6	1	\$118,595.43
MORELAND	STEVEN	PATROL OFFICER	\$84,851.71	\$5,778.18	\$13,336.88	\$11,289.04	\$1,331.50	\$6,093.92	15	12	2	\$122,681.23
MORGAN	JASON	UTILITY WORKER - PARKS	\$55,518.45	\$2,428.62	\$8,203.92	\$7,915.63	\$4,248.56	\$760.00	0	12	2	\$79,075.18
MORRELL	BRENDA	PROPERTY, RECORDS & CSO MGR	\$53,506.92	\$0.00	\$102.85	\$7,334.82	\$4,107.53	\$188.88	10	12	2	\$65,241.00
MORRISON	SEAN	FIREFIGHTER PARAMEDIC	\$73,762.00	\$15,999.95	\$20,570.56	\$10,783.95	\$1,193.03	\$1,150.00	7	6	1	\$123,459.49
MUNK	JESSE	FIREFIGHTER PARAMEDIC	\$81,413.89	\$9,969.51	\$13,100.08	\$10,783.95	\$1,276.41	\$1,300.00	7	6	1	\$117,843.84
MURILLO	CARLA	BUDGET MANAGER	\$78,545.22	\$0.00	\$14,896.93	\$10,729.16	\$5,579.41	\$150.00	15	12	2	\$109,900.72
MURPHY	SHARON	CRIME INTELLIGENCE ANALYST	\$56,944.40	\$134.32	\$7,060.72	\$8,247.10	\$4,187.85	\$250.00	15	12	2	\$76,824.39
MUSSON	MATTHEW	FIREFIGHTER PARAMEDIC	\$67,786.61	\$5,947.62	\$7,590.88	\$9,736.16	\$1,032.61	\$150.00	5	6	1	\$92,243.88
MYERS	VANESSA	TELECOMMUNICATOR	\$50,840.80	\$20,987.07	\$6,221.65	\$9,811.70	\$5,329.18	\$0.00	15	12	2	\$93,190.40
NEGE	GABRIEL	ENGINEERING TECHNICIAN II	\$62,183.68	\$9,755.57	\$20,619.25	\$9,826.88	\$4,776.55	\$431.54	25	12	2	\$107,593.47
NELSON	NANCY	GOLF GUEST SERVICES MANAGER	\$66,896.82	\$0.00	\$6,271.09	\$9,294.25	\$5,035.56	\$2,688.18	20	12	2	\$90,185.90
NELSON	ANTHONY	ZOO BUSINESS MANAGER	\$56,565.45	\$0.00	\$559.81	\$7,726.89	\$4,108.65	\$0.00	10	21	2	\$68,960.80
NICKUM	MADELINE	LIBRARY CUSTODIAN (40 HRS)	\$9,401.25	\$0.00	\$1,798.69	\$1,502.94	\$780.01	\$1,601.25	13	3	0	\$15,084.14

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									C	DAYS	L	
									DA		DAY	
NIEMERG	NICHOLAS	VOLUNTEER & CONCESSIONS COORD	\$40,333.64	\$0.00	\$6,250.52	\$5,527.86	\$2,926.36	\$134.40	10	20	2	\$55,172.78
NOONAN	MATTHEW	APPLICATION SUPPORT SPECIALIST	\$47,600.00	\$3,540.13	\$6,267.34	\$7,112.82	\$3,813.92	\$930.17	15	12	2	\$69,264.38
NORTH	TREVER	WATER PLANT OPERATOR/RELIEF	\$67,549.64	\$11,296.48	\$13,101.92	\$10,844.05	\$5,660.36	\$839.47	20	12	2	\$109,291.92
NOVAK	MICHAEL	FIREFIGHTER PARAMEDIC	\$77,351.08	\$20,690.25	\$20,806.48	\$10,783.95	\$1,331.65	\$1,150.00	5	6	1	\$132,113.41
NOWATSKI	KENNETH	PATROL OFFICER	\$43,643.00	\$3,147.55	\$4,419.32	\$5,488.01	\$655.45	\$0.00	10	20	0	\$57,353.33
NOWERS	KIEL	POLICE SERGEANT	\$98,673.58	\$5,691.43	\$20,028.44	\$13,786.40	\$1,577.52	\$11,454.07	15	12	2	\$151,211.44
OAKLEY	MARIE	EXECUTIVE ASSISTANT	\$48,262.20	\$0.00	\$99.52	\$6,594.40	\$3,693.10	\$13.14	10	12	2	\$58,662.36
ODONOGHUE	PATRICK	SUPT WTR MTR SRV & BLLNG	\$72,872.26	\$0.00	\$20,884.21	\$10,017.99	\$5,057.14	\$615.23	15	12	2	\$109,446.83
O'DONOGHUE	ZACHARY	WATER MAINTENANCE WORKER	\$56,287.44	\$3,346.62	\$6,175.00	\$8,200.90	\$4,450.13	\$701.55	10	12	2	\$79,161.64
OGLESBY	SCOTT	PATROL OFFICER	\$32,647.79	\$0.00	\$2,209.39	\$25,032.62	\$2,927.62	\$231,256.45	10	5	2	\$294,073.87
OLIVER	LYLE	GREENSKEEPER - HIGHLAND	\$70,245.24	\$14,876.01	\$13,101.91	\$11,627.55	\$6,184.45	\$790.00	25	12	2	\$116,825.16
OLSON	TROY	ENGINEERING TECHNICIAN III	\$68,100.80	\$1,219.83	\$6,271.09	\$9,481.67	\$5,140.63	\$493.71	15	12	2	\$90,707.73
OLSON	JOSEPH	ASST ICE CENTER MGR - HOCKEY	\$52,366.15	\$0.00	\$6,271.09	\$7,210.59	\$3,868.57	\$419.48	15	12	2	\$70,135.88
OLSON	THOMAS	ZOOKEEPER	\$53,545.20	\$3,613.11	\$6,224.40	\$7,807.90	\$4,134.33	\$0.00	10	12	2	\$75,324.94
OTTO	RYAN	ASSISTANT CITY ENGINEER	\$97,119.65	\$0.00	\$20,626.73	\$13,266.46	\$6,691.99	\$0.00	20	12	2	\$137,704.83
OUTLAW	ERIC	CREWLEADER - STORM	\$66,917.20	\$3,107.80	\$20,264.92	\$9,565.52	\$4,894.05	\$760.00	20	12	2	\$105,509.49
OVERLAND	CHRISTOPHER	FIREFIGHTER PARAMEDIC	\$63,211.81	\$2,720.43	\$6,172.96	\$8,955.91	\$926.76	\$1,158.78	5	6	1	\$83,146.65
OWENS	ERIC	ENGINEER - FIRE	\$81,716.26	\$17,658.21	\$20,835.52	\$11,192.46	\$1,350.60	\$1,150.00	10	6	1	\$133,903.05
PANKONEN	BARBRA	TELECOMMUNICATOR	\$43,010.40	\$12,740.83	\$4,967.34	\$7,615.61	\$3,985.49	\$0.00	15	12	2	\$72,319.67
PAPACEK	TIMOTHY	LABORER - CUSTODIAN - BCPA	\$60,621.60	\$2,168.48	\$6,175.00	\$8,577.24	\$4,197.98	\$750.00	20	12	2	\$82,490.30
PAPACEK	AMANDA	APPLICATION SUPPORT SPECIALIST	\$51,459.20	\$0.00	\$13,119.73	\$7,029.36	\$3,582.66	\$630.87	20	12	2	\$75,821.82
PAPACEK	JEFFREY	LABORER-CUSTODIAN PARKING	\$48,713.44	\$808.69	\$293.80	\$6,872.65	\$3,849.56	\$1,125.00	20	12	2	\$61,663.14
PARK	RACHEL	LIBRARIAN I-38 HRS-ADULT	\$40,281.60	\$0.00	\$56.83	\$5,502.53	\$3,081.52	\$0.00	11	12	3	\$48,922.48
PARKER	KERRIE	LIBRARY WEBMASTER	\$39,229.00	\$0.00	\$20,862.67	\$5,358.76	\$2,436.40	\$0.00	13	12	3	\$67,886.83
PARSLEY	MICHAEL	PATROL OFFICER	\$79,457.42	\$22,436.64	\$13,113.44	\$10,541.70	\$1,450.05	\$4,784.06	10	12	2	\$131,783.31
PATTERSON	JEFFREY	ENGINEER - FIRE	\$84,334.00	\$2,687.79	\$6,222.40	\$11,708.09	\$1,246.34	\$2,566.96	12	6	1	\$108,765.58
PEIFER	GEORGE	FLEET EQUIPMENT TECHNICIAN	\$73,208.80	\$5,138.67	\$6,175.00	\$10,702.17	\$5,918.32	\$1,180.00	25	12	2	\$102,322.96
PEIFFER	BRADLEY	LABORER - STREET	\$48,308.60	\$13,003.49	\$7,593.04	\$10,794.67	\$4,583.17	\$18,621.76	20	12	2	\$102,904.73
PENCE	KELSEY	TELECOMMUNICATOR	\$7,786.80	\$0.00	\$16.84	\$1,300.04	\$728.05	\$1,730.40	2	5	2	\$11,562.13
PERKINS	PATRICIA	LIB TECH ASST-38 HRS ADULT SER	\$37,905.38	\$0.00	\$14,850.91	\$5,177.91	\$2,389.05	\$0.00	25	12	3	\$60,323.25

LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE (*2)	PENSION (*3)	FICA (*4)	MISC (*5)	VA	SICK	PSN	TOTAL COMPENSATION
									C	DAYS	L	
									DA		DAY	
PERRY	MICHAEL	PATROL OFFICER	\$81,873.60	\$0.00	\$19,750.09	\$11,038.08	\$1,156.69	\$5,906.02	15	12	2	\$119,724.48
PETERSEN	ROBBIN	LIB ASSOCIATE I-38 HRS TCH SRV	\$44,765.14	\$0.00	\$13,130.90	\$6,114.83	\$3,068.60	\$0.00	23	3.75	3	\$67,079.47
PETERSEN	BRYAN	SOLID WASTE TRUCK DRIVER	\$62,216.00	\$6,851.30	\$736.84	\$9,434.52	\$5,289.81	\$760.00	20	12	2	\$85,288.47
PETERSON	TIMOTHY	LAKE FACILITIES CREWLEADER	\$69,741.60	\$4,392.78	\$13,399.46	\$10,195.09	\$5,217.39	\$799.69	25	12	2	\$103,746.01
PETERSON	ROBERT	PATROL OFFICER	\$87,937.63	\$0.00	\$19,844.24	\$11,707.70	\$1,213.14	\$5,211.15	20	12	2	\$125,913.86
PETRI	SCOTT	WTR JULIE CWLD	\$71,041.60	\$9,346.12	\$20,837.96	\$11,056.99	\$5,650.62	\$856.80	25	12	2	\$118,790.09
PETROVICS	STEVEN	ENGINEER - FIRE	\$79,603.98	\$12,699.00	\$20,835.52	\$11,192.46	\$1,211.18	\$1,150.00	10	6	1	\$126,692.14
PFANZ	CLINT	LABORER - SOLID WASTE	\$59,119.96	\$3,464.40	\$6,224.40	\$8,548.98	\$4,675.76	\$750.00	15	12	2	\$82,783.50
PFEIFFER	DENISE	SUPPORT STAFF IV - POLICE CSO	\$35,347.75	\$1,257.61	\$12,764.32	\$5,749.15	\$2,371.63	\$0.00	10	12	2	\$57,490.46
PFISTER	BOBBI	SUPPORT STAFF IV -WTR MTR2	\$29,448.30	\$924.28	\$6,408.59	\$4,552.05	\$2,146.03	\$0.00	5	6	2	\$43,479.25
PHIFER	ALESHIA	LIB TECH ASST-38 HRS CIRCULTN	\$37,905.38	\$0.00	\$6,254.11	\$5,177.91	\$2,728.09	\$0.00	23	12	3	\$52,065.49
PITCHER	GAVIN	CAPTAIN - FIRE	\$92,651.24	\$26,739.92	\$20,835.52	\$13,183.48	\$1,606.02	\$6,734.32	10	6	1	\$161,750.50
PLESE	JOSHUA	FIREFIGHTER PARAMEDIC	\$72,655.18	\$1,789.73	\$13,100.08	\$10,435.89	\$1,028.68	\$1,150.00	5	6	1	\$100,159.56
POLAND	BRIAN	WATER MAINTENANCE CREWLEADER	\$63,394.11	\$12,188.90	\$6,224.40	\$10,394.91	\$5,675.00	\$814.38	15	12	2	\$98,691.70
POPLETT	ROBERT	TRUCK DRIVER - SEWERS	\$66,517.10	\$11,494.21	\$6,224.40	\$10,656.32	\$5,866.56	\$890.00	20	12	2	\$101,648.59
POULIOT	KENNETH	CAPTAIN - FIRE	\$78,621.59	\$33,943.13	\$734.56	\$13,786.35	\$1,610.50	\$23,344.27	12	6	1	\$152,040.40
POWELL	ROBERT	FIRE INSPECTOR III	\$4,268.32	\$0.00	\$1,691.80	\$1,617.18	\$885.90	\$7,641.06	2	1	0	\$16,104.26
POWELL	JEREMIAH	WATER PLANT OPERATOR	\$62,361.25	\$2,160.00	\$20,837.96	\$8,873.85	\$4,348.31	\$741.21	10	12	2	\$99,322.58
POWELL	JONATHON	FIREFIGHTER PARAMEDIC	\$61,274.81	\$15,665.03	\$13,323.52	\$8,955.91	\$1,041.88	\$2,270.42	5	6	1	\$102,531.57
POWER	TIMOTHY	PATROL OFFICER	\$85,248.14	\$2,174.04	\$20,038.64	\$11,352.69	\$1,232.89	\$7,984.63	15	12	2	\$128,031.03
PRESCOTT	ADAM	TELECOMMUNICATOR	\$41,356.56	\$10,852.86	\$6,992.86	\$7,131.80	\$3,806.78	\$0.00	9	14	2	\$70,140.86
PRICE	GAYLE	RENTAL INSPECTOR II	\$27,741.60	\$8.06	\$3,725.70	\$4,085.53	\$2,055.55	\$250.00	10	7	2	\$37,866.44
PROCHNOW	CAPRICE	LIB UNIT MGR-SUPPORT SERVICES	\$50,413.00	\$0.00	\$6,271.09	\$6,886.51	\$3,687.18	\$0.00	25	12	3	\$67,257.78
PURCHIS	ERIC	FIREFIGHTER PARAMEDIC	\$77,832.92	\$4,156.50	\$20,233.60	\$10,990.20	\$1,107.24	\$1,150.00	7	6	1	\$115,470.46
QUINN	DAVID	PATROL OFFICER	\$86,729.34	\$1,595.09	\$13,336.88	\$11,542.64	\$1,291.42	\$5,637.29	15	12	2	\$120,132.66
RAINES	JEFFREY	ENGINEERING TECHNICIAN II	\$55,259.20	\$11,377.90	\$6,271.09	\$9,138.94	\$4,948.65	\$265.54	10	12	2	\$87,261.32
RAISBECK	KEVIN	PATROL OFFICER	\$85,248.14	\$10,367.19	\$5,921.60	\$11,355.05	\$1,452.89	\$6,731.50	15	12	2	\$121,076.37
RAKESTRAW	THOMAS	MARKETING ASSOCIATE	\$44,972.08	\$0.00	\$14,886.70	\$6,150.17	\$3,043.67	\$50.40	10	12	2	\$69,103.02
RAMIREZ	SHANNON	SUPPORT STAFF IV -CODE ENFORCE	\$35,374.24	\$6.27	\$6,617.92	\$5,581.85	\$2,454.41	\$0.00	15	12	2	\$50,034.69
RANKIN	HUBERT	SOLID WASTE TRUCK DRIVER	\$64,524.00	\$1,867.32	\$20,837.96	\$9,068.84	\$4,571.35	\$750.00	25	12	2	\$101,619.47



LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE (*2)	PENSION (*3)	FICA (*4)	MISC (*5)	VA	SICK	PSN	TOTAL COMPENSATION
									C	DAYS	L	
									DA		DAY	
RASMUSSEN	STEPHEN	DEPUTY CITY MANAGER	\$135,000.06	\$0.00	\$102.85	\$15,240.70	\$9,304.54	\$0.00	20	12	2	\$159,648.15
RAYCRAFT	ROBERT	POLICE SERGEANT	\$102,159.02	\$4,335.04	\$20,135.96	\$14,285.87	\$1,618.06	\$12,366.93	20	12	2	\$154,900.88
REDING	JONATHAN	ZOO CURATOR	\$3,402.88	\$0.00	\$1,719.05	\$911.61	\$464.05	\$3,605.54	0	0	0	\$10,103.13
REEB	CARL	CAPTAIN - FIRE	\$92,455.64	\$25,827.49	\$20,835.52	\$13,183.48	\$1,587.79	\$3,942.16	10	6	1	\$157,832.08
REEDY	SHANNON	ZOO EDUCATION INSTRUCTOR	\$54,132.80	\$0.00	\$6,271.09	\$7,394.44	\$3,843.10	\$330.62	20	12	2	\$71,972.05
REIDEL	KRISTINE	SUPPORT STAFF IV - FIRE	\$19,548.00	\$6.11	\$11,777.88	\$3,103.13	\$1,119.91	\$0.00	5	7	2	\$35,555.03
REMINGTON	BENJAMIN	FLEET EQUIPMENT TECHNICIAN	\$66,005.20	\$3,488.03	\$20,572.76	\$9,492.77	\$4,849.29	\$1,190.00	10	12	2	\$105,598.05
RENA	THOMAS	PATROL OFFICER	\$90,830.31	\$18,223.97	\$20,038.64	\$12,090.89	\$1,576.54	\$6,799.54	25	12	2	\$149,559.89
REYNOLDS	ANGELA	SUPPORT STAFF IV - POLICE RECO	\$33,609.60	\$11.94	\$6,617.92	\$5,341.53	\$2,385.89	\$0.00	10	12	2	\$47,966.88
RICE	DANIEL	LIBRARIAN I-38 HRS-CHLDRN SERV	\$43,495.76	\$0.00	\$56.83	\$5,941.50	\$3,327.43	\$0.00	13	12	3	\$52,821.52
RICH	JOSHUA	FIREFIGHTER PARAMEDIC	\$75,600.25	\$6,775.10	\$15,033.94	\$10,955.47	\$1,135.93	\$1,965.04	7	6	1	\$111,465.73
RICHARDS	NIKITA	LEGAL SECRETARY	\$28,873.00	\$162.36	\$10,939.40	\$4,016.35	\$1,908.26	\$367.03	10	12	2	\$46,266.40
RICKER	THOMAS	PARKING ATTENDANT PRKNG OPS	\$33,540.80	\$1,545.96	\$12,766.52	\$5,416.82	\$2,275.53	\$200.00	20	12	2	\$55,745.63
RIEGELEIN	ERIC	PATROL OFFICER	\$85,248.14	\$5,171.41	\$13,336.88	\$11,355.98	\$1,311.52	\$5,622.72	15	12	2	\$122,046.65
RIVERA	JUAN	LABORER - SOLID WASTE	\$12,713.28	\$1,825.38	\$14.04	\$2,026.47	\$1,135.65	\$306.30	0	3	2	\$18,021.12
RIZZI	JOSEPH	PATROL OFFICER	\$73,351.02	\$14,311.56	\$12,813.44	\$9,776.91	\$1,282.39	\$5,352.04	10	12	2	\$116,887.36
ROBINSON	MELISSA	LIBRARIAN II - CHILDREN SERV	\$71,828.50	\$0.00	\$20,884.21	\$9,811.80	\$4,930.40	\$0.00	25	12	3	\$107,454.91
RODGERS	BYRON	TRUCK DRIVER - SOLID WASTE	\$59,221.60	\$4,612.35	\$13,101.92	\$8,719.66	\$4,586.83	\$780.00	15	12	2	\$91,022.36
ROGERS	JENNIFER	SUPPORT STAFF V - ZOO	\$40,191.60	\$553.43	\$54.16	\$6,314.58	\$2,978.17	\$856.14	20	12	2	\$50,948.08
ROGERS	DAVID	LABORER - CUSTODIAN - PARKS	\$60,529.07	\$1,560.09	\$13,101.92	\$8,481.40	\$4,451.32	\$750.00	10	12	2	\$88,873.80
ROSAS	ALEXANDER	SAFETY AND RISK MANAGER	\$81,523.02	\$0.00	\$102.85	\$11,158.30	\$6,248.97	\$162.47	10	14	2	\$99,195.61
ROTH	JARED	PATROL OFFICER	\$85,248.14	\$10,472.07	\$19,931.12	\$11,355.05	\$1,301.89	\$6,599.15	15	12	2	\$134,907.42
RUTENBECK	MARGARET	RECREATION PROGRAM MANAGER	\$54,880.35	\$0.00	\$7,790.24	\$7,517.99	\$3,994.45	\$155.64	10	12	2	\$74,338.67
RUTLEDGE	ERIK	HVAC INSPECTOR III	\$50,354.80	\$0.00	\$54.16	\$7,328.61	\$3,846.48	\$250.00	10	12	2	\$61,834.05
SALAMONE	KRISTINA	PERFORMING ARTS MANAGER	\$69,605.60	\$0.00	\$6,271.09	\$9,543.39	\$5,175.11	\$257.90	10	12	2	\$90,853.09
SALVATOR	TONY	FIREFIGHTER PARAMEDIC	\$73,342.16	\$1,631.08	\$6,222.40	\$10,268.36	\$1,071.64	\$1,150.00	5	6	1	\$93,685.64
SCHAEFFER	BRYAN	PATROL OFFICER	\$1,649.49	\$0.00	\$243.01	\$207.42	\$21.42	\$0.00	0	0	2	\$2,121.34
SCHEIRER	BRANDON	UTILITY WKR - FAC	\$58,044.29	\$8,135.90	\$134.68	\$9,040.24	\$5,114.94	\$760.00	10	12	2	\$81,230.05
SCHERFF	JANICE	ADMINISTRATIVE ASSISTANT LEGAL	\$55,252.00	\$1,085.36	\$6,271.09	\$7,790.35	\$4,119.99	\$692.92	25	12	2	\$75,211.71
SCHLINK	TAMARA	TELECOMMUNICATOR - SEASONAL	\$11,849.68	\$48.67	\$5,220.60	\$1,877.94	\$916.88	\$1,932.42	10	6	2	\$21,862.19

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									C	DAYS	L	
									DA		DAY	
SCHMID	ALLISON	LIBRARIAN II - TECHNICAL SERV	\$63,596.50	\$0.00	\$13,774.77	\$8,687.28	\$4,509.17	\$0.00	25	12	3	\$90,567.72
SCHREIBER	JAMES	ENGINEER - FIRE	\$79,232.18	\$22,811.66	\$20,835.52	\$11,192.46	\$1,354.50	\$3,915.57	10	6	1	\$139,341.89
SCHUMM	LINDSAY	TELECOMMUNICATOR	\$45,447.15	\$16,226.68	\$18,984.50	\$8,424.65	\$4,199.47	\$0.00	10	12	2	\$93,282.45
SCHWEIZER	LAUREN	TELECOMMUNICATOR	\$1,730.40	\$259.56	\$0.00	\$531.84	\$297.84	\$1,903.44	0	0	0	\$4,723.08
SCOTT	GREGORY	ASST POLICE CHIEF	\$117,190.22	\$7,056.30	\$20,130.61	\$15,974.41	\$1,865.50	\$16,722.51	25	12	2	\$178,939.55
SEGOBIANO	MATT	ENGINEER - FIRE	\$82,917.04	\$20,855.88	\$14,848.24	\$11,708.09	\$1,438.52	\$2,507.92	12	6	1	\$134,275.69
SHAFFER	MISTY	PROCUREMENT SPECIALIST	\$43,206.40	\$2,247.44	\$663.41	\$6,222.83	\$3,441.11	\$101.10	10	12	2	\$55,882.29
SHAFFER	MARCIE	LIBRARIAN I-38 HRS-ADULT	\$49,132.10	\$0.00	\$13,102.75	\$6,711.37	\$3,353.04	\$0.00	19	12	3	\$72,299.26
SHANNON	ERIN	MARKETING MANAGER	\$54,027.70	\$0.00	\$14,896.93	\$7,420.52	\$3,700.07	\$295.01	10	12	2	\$80,340.23
SHAVER	NICHOLAS	FIREFIGHTER PARAMEDIC	\$64,805.49	\$10,016.27	\$20,463.04	\$8,955.91	\$982.90	\$150.00	5	6	1	\$105,373.61
SHERMAN	TRAVIS	PATROL OFFICER	\$43,643.00	\$0.00	\$4,441.10	\$5,488.01	\$609.47	\$0.00	8	20	0	\$54,181.58
SHERRILL	DENNIS	MECHANIC	\$68,409.68	\$680.92	\$13,101.92	\$9,506.15	\$4,891.22	\$800.93	20	12	2	\$97,390.82
SHIVELY	JUSTIN	PATROL OFFICER	\$86,673.30	\$7,891.80	\$118.40	\$11,542.88	\$1,450.74	\$7,118.19	15	12	2	\$114,795.31
SHREVES	DARCY	FIREFIGHTER PARAMEDIC	\$63,574.75	\$17,596.52	\$20,570.56	\$10,955.47	\$1,096.74	\$15,151.90	7	6	1	\$128,945.94
SHULTZ	TYSON	FIREFIGHTER - EMT I	\$74,892.32	\$25,504.97	\$12,831.28	\$10,738.67	\$1,381.01	\$2,453.68	7	6	1	\$127,801.93
SHUMAKER	EDWARD	POLICE SERGEANT	\$98,849.40	\$18,195.05	\$20,135.96	\$13,822.35	\$1,766.14	\$12,551.90	20	12	2	\$165,320.80
SICINSKI	STEPHEN	POLICE SERGEANT	\$86,344.80	\$0.00	\$13,154.12	\$14,681.32	\$1,364.41	\$30,407.43	20	12	2	\$145,952.08
SIGLER	JULIAN	HEAVY MACHINE OPERATOR-SOLID W	\$73,528.00	\$4,733.04	\$20,837.96	\$10,690.59	\$5,481.25	\$770.00	25	12	2	\$116,040.84
SIKORA	SCOTT	PATROL OFFICER	\$71,800.45	\$0.00	\$19,595.84	\$11,355.98	\$1,035.77	\$18,651.31	15	12	2	\$122,439.35
SILVA	PATTI-LYNN	DIRECTOR FINANCE	\$127,131.94	\$0.00	\$102.85	\$15,240.65	\$9,153.44	\$0.00	15	12	2	\$151,628.88
SIMMONS	HERBERT	PARKING ATTENDANT PRKNG OPS	\$32,903.20	\$1,780.98	\$8,079.36	\$5,361.85	\$2,385.94	\$200.00	15	12	2	\$50,711.33
SIMPSON	MICHAEL	UTILITY WORKER - LAKE BLM	\$54,896.00	\$316.26	\$7,622.16	\$7,593.15	\$4,076.66	\$675.47	10	12	2	\$75,179.70
SIMPSON	KATIE	CITY PLANNER	\$62,229.96	\$0.00	\$6,271.09	\$8,500.70	\$4,591.16	\$0.00	10	26	2	\$81,592.91
SIMS	DERRICK	WATER MAINTENANCE WORKER	\$60,233.60	\$4,892.32	\$56.16	\$8,957.77	\$5,039.49	\$750.88	15	12	2	\$79,930.22
SLAMA	BRADLEY	TELECOMMUNICATOR	\$43,260.00	\$8,841.27	\$92.62	\$7,117.01	\$3,985.74	\$0.00	9	14	2	\$63,296.64
SMALLWOOD	BRENT	PATROL OFFICER	\$86,841.77	\$44.77	\$20,038.64	\$11,569.90	\$1,196.57	\$5,168.27	20	12	2	\$124,859.92
SMITH	GARY	CAPTAIN - FIRE	\$95,557.76	\$38,813.02	\$54.16	\$13,786.35	\$1,965.04	\$10,352.71	12	6	1	\$160,529.04
SMITH	JAMES	PATROL OFFICER	\$85,248.14	\$2,050.30	\$20,009.60	\$11,355.98	\$1,238.39	\$5,206.56	15	12	2	\$125,108.97
SMITH	ADAM	TRUCK DRIVER - SOLID WASTE	\$59,221.60	\$3,125.25	\$20,572.76	\$8,516.53	\$4,270.69	\$770.00	15	12	2	\$96,476.83
SMITH	BOBBIE	TELECOMMUNICATOR	\$44,990.40	\$18,639.68	\$6,260.86	\$8,691.86	\$4,698.29	\$0.00	10	12	2	\$83,281.09

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									C	DAYS	L	
									DA		DAY	
SMITH	BENJAMIN	PATROL OFFICER	\$62,226.07	\$1,129.98	\$5,892.56	\$7,988.21	\$903.20	\$1,300.20	10	12	2	\$79,440.22
SNARR	WARDNEY	CIVIL ENGINEER II	\$82,214.99	\$0.00	\$20,203.81	\$11,247.17	\$5,786.05	\$121.50	10	17	2	\$119,573.52
SNEDDEN	CAREY	DIVISION MANAGER	\$69,401.11	\$0.00	\$14,896.93	\$9,538.98	\$4,941.60	\$430.50	15	12	2	\$99,209.12
SNEED	JOHANNA	LIBRARY SECRETARY	\$34,027.00	\$0.00	\$6,239.32	\$4,648.13	\$2,433.53	\$0.00	11	12	3	\$47,347.98
SOLOMON	CHRISTOPHER	TRUCK DRIVER - SOLID WASTE	\$60,337.92	\$5,646.92	\$20,837.96	\$9,013.60	\$4,542.76	\$780.00	15	12	2	\$101,159.16
SPENCE	SAMUEL	WATER METER READER	\$54,358.54	\$228.34	\$134.68	\$7,873.97	\$4,259.12	\$3,355.54	10	12	2	\$70,210.19
SPIDLE	JOSEPH	HEAVY MACHINE OPERATOR-STS	\$71,600.80	\$618.48	\$20,837.96	\$9,865.15	\$4,917.98	\$750.00	20	12	2	\$108,590.37
SPROULS	SCOTT	DIRECTOR INFORMATION SERVICES	\$122,802.20	\$0.00	\$20,619.25	\$17,508.54	\$9,052.39	\$7,738.24	20	12	2	\$177,720.62
SQUIRES	CURTIS	PATROL OFFICER	\$79,861.89	\$4,779.24	\$20,038.64	\$10,757.59	\$1,197.61	\$6,062.67	10	12	2	\$122,697.64
STAMP	KATHARINE	ADMINISTRATIVE ASSISTANT PW	\$48,082.40	\$60.63	\$780.29	\$6,629.28	\$3,660.39	\$387.36	15	12	2	\$59,600.35
STAMP	WILLIAM	LABORER - SOLID WASTE	\$59,147.16	\$1,377.12	\$19,941.48	\$8,267.62	\$4,185.58	\$750.00	15	12	2	\$93,668.96
STANESA	TIMOTHY	POLICE LIEUTENANT	\$58,891.34	\$8,627.37	\$20,135.96	\$15,922.55	\$1,033.92	\$73,334.99	25	12	2	\$177,946.13
STANFIELD	BRICE	PATROL OFFICER	\$86,673.30	\$2,436.30	\$20,038.64	\$11,535.63	\$1,259.27	\$5,348.16	15	12	2	\$127,291.30
STANLEY	RONALD	LAKE FACILITIES CREWLEADER	\$0.00	\$0.00	\$0.00	\$4,795.93	\$581.36	\$35,109.30	0	0	0	\$40,486.59
STARKS	PAMELA	TICKET OFFICE MANAGER	\$44,968.36	\$0.00	\$20,873.98	\$6,230.07	\$2,924.31	\$640.34	10	17	2	\$75,637.06
STATZ	STEVEN	PATROL OFFICER	\$84,396.40	\$515.29	\$19,358.24	\$11,231.78	\$1,209.10	\$4,923.60	15	12	2	\$121,634.41
STEVENSON	MOLLY	LIB TECH ASST-38 HRS CIRCULTN	\$21,994.38	\$0.00	\$28.75	\$2,319.04	\$1,682.63	\$0.00	0	15	2.5	\$26,024.80
STEWART	KIMBERLY	PAYROLL COORDINATOR	\$28,080.00	\$48.75	\$3,140.22	\$3,842.41	\$2,067.13	\$0.00	10	15	2	\$37,178.51
STILLS	SAMANTHA	SUPPORT STAFF III - CODE ENFOR	\$32,502.40	\$270.79	\$6,304.89	\$5,225.55	\$2,329.83	\$0.00	5	12	2	\$46,633.46
STINSON	KATELYN	PATROL OFFICER	\$35,465.35	\$1,600.05	\$3,408.32	\$4,459.69	\$519.96	\$0.00	7	15	2	\$45,453.37
STOKES	JAMES	ENGINEER - FIRE	\$44,790.32	\$7,084.80	\$339.24	\$6,015.03	\$854.66	\$61,929.28	6	3	1	\$121,013.33
STOLZENBACH	CHRISTOPHER	ASST GREENSKEEPER - DEN	\$15,437.67	\$2,755.63	\$23.40	\$2,235.26	\$1,391.79	\$0.00	0	5	2	\$21,843.75
STONE	DUSTIN	FLEET EQUIPMENT TECHNICIAN	\$69,952.00	\$4,857.05	\$6,224.40	\$10,218.97	\$5,642.98	\$1,170.00	15	12	2	\$98,065.40
STORK	SHANE	FIREFIGHTER PARAMEDIC	\$75,719.68	\$6,342.07	\$6,222.40	\$10,783.95	\$1,174.47	\$1,150.00	7	6	1	\$101,392.57
STRETCH	DOUGLAS	FIRE TRAINING OFFICER	\$107,398.82	\$0.00	\$20,884.21	\$15,758.13	\$1,470.37	\$2,900.92	25	15	2	\$148,412.45
STROLENY	JAMIE	SUPPORT STAFF III - CODE ENFOR	\$8,075.20	\$5.41	\$1,652.98	\$1,305.40	\$570.55	\$0.00	0	3	2	\$11,609.54
SUDLOW	PAUL	FIREFIGHTER PARAMEDIC	\$75,420.59	\$15,392.27	\$20,612.08	\$10,783.95	\$1,200.66	\$1,150.00	5	6	1	\$124,559.55
SULLIVAN	PAUL	FIREFIGHTER PARAMEDIC	\$73,342.16	\$1,405.85	\$6,222.40	\$10,268.36	\$1,070.57	\$1,300.00	5	6	1	\$93,609.34
SUTHERLAND	JAMES	ASST POLICE CHIEF	\$78,158.85	\$0.00	\$13,426.64	\$9,868.69	\$1,249.85	\$78,163.71	17	12	2	\$180,867.74
SUTTON	GARY	PC SUPPORT SPECIALIST	\$17,472.00	\$661.51	\$2,582.42	\$2,477.06	\$1,318.21	\$0.00	10	13	2	\$24,511.20

LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE (*2)	PENSION (*3)	FICA (*4)	MISC (*5)	VA	SICK	PSN	TOTAL COMPENSATION
									C	DAYS	L	
									DA		DAY	
SWANLUND	PAUL	PATROL OFFICER	\$85,248.14	\$7,165.84	\$13,336.88	\$11,355.98	\$1,358.53	\$6,173.16	15	12	2	\$124,638.53
SWANSON	KRISTINA	WELLNESS COORDINATOR	\$54,803.52	\$0.00	\$6,271.09	\$7,486.15	\$4,023.16	\$0.00	15	12	2	\$72,583.92
SWARTZENTRUBER	JOSHUA	PATROL OFFICER	\$85,248.14	\$7,055.32	\$13,336.88	\$11,355.98	\$1,359.44	\$6,345.48	15	12	2	\$124,701.24
TAGUE	NANCY	OFFICE MANAGER - PACE	\$54,301.49	\$0.00	\$20,884.21	\$7,417.69	\$3,506.93	\$0.00	25	12	2	\$86,110.32
TALLEY	THOMAS	CAPTAIN - FIRE	\$93,365.80	\$10,500.52	\$20,806.48	\$13,183.48	\$1,416.17	\$1,150.00	10	6	1	\$140,422.45
TARVIN	KEITH	PUMP STATION MAINT. CREWLEADER	\$76,066.40	\$8,733.57	\$13,101.92	\$11,661.99	\$6,198.02	\$873.38	25	12	2	\$116,635.28
TAYLOR	MARGARET	LIB TECH ASST-38 HRS TECH SERV	\$34,966.20	\$0.00	\$20,838.19	\$4,776.37	\$2,110.17	\$0.00	15	12	3	\$62,690.93
TEEPLES	JEREMY	WATER PLANT OPERATOR	\$62,672.02	\$4,312.06	\$13,101.92	\$9,212.51	\$4,631.27	\$757.38	10	12	2	\$94,687.16
TETZLOFF	JAY	DIRECTOR PARKS RECREATION & CU	\$105,540.00	\$0.00	\$20,619.25	\$14,544.85	\$7,392.45	\$938.00	10	12	2	\$149,034.55
THOELE	LUKE	CIVIL ENGINEER II	\$47,076.91	\$0.00	\$13,919.69	\$6,430.76	\$3,224.96	\$0.00	10	20	2	\$70,652.32
THOMAS	JOHN	ENGINEER - FIRE	\$0.00	\$0.00	\$0.00	\$0.00	\$14.50	\$1,000.00	0	0	0	\$1,014.50
THOMAS	JAMES	SOLID WASTE TRUCK DRIVER	\$60,840.80	\$2,273.33	\$20,129.72	\$8,621.21	\$4,363.20	\$770.00	15	12	2	\$96,998.26
THORNTON	IVY	POLICE SERGEANT	\$89,382.64	\$137.97	\$20,085.50	\$12,184.96	\$1,276.82	\$7,626.02	15	12	2	\$130,693.91
TIMKE	LIBBY	IMAGING TECHNICIAN	\$40,808.80	\$44.10	\$20,865.40	\$5,580.53	\$2,480.29	\$150.00	20	12	2	\$69,929.12
TOLEDO	OSMEL	WATER PLANT OPERATOR	\$63,169.96	\$8,353.44	\$20,808.84	\$9,834.82	\$4,876.57	\$773.92	15	12	2	\$107,817.55
TOMERLIN	CHRISTOPHER	BUDGET ANALYST	\$54,595.84	\$4,485.42	\$210.37	\$8,070.50	\$4,511.49	\$1,156.88	25	12	2	\$73,030.50
TONEY	JENNIFER	GRANT COORDINATOR	\$63,420.80	\$219.83	\$102.85	\$8,693.30	\$4,730.79	\$0.00	10	12	2	\$77,167.57
TORRENS	CAROL	LIBRARIAN II - ADULT SERVICES	\$83,695.50	\$0.00	\$20,884.21	\$11,432.76	\$5,838.16	\$0.00	25	12	3	\$121,850.63
TOUNGETT	JAMIE	TELECOMMUNICATOR	\$31,758.72	\$12,184.24	\$456.72	\$6,173.68	\$3,428.25	\$1,252.39	9	7	2	\$55,254.00
TROXEL	ROGER	ENGINEER - FIRE	\$0.00	\$0.00	\$0.00	\$0.00	\$14.50	\$1,000.00	0	0	0	\$1,014.50
TUBIA	JESUS	SUPT MECHANICAL MAINTENANCE	\$64,292.09	\$0.00	\$17,181.14	\$10,222.94	\$5,260.23	\$10,546.44	12	12	2	\$107,502.84
TUCKER	GAYLE	LIB UNIT MGR-HUMAN RESOURCES	\$71,698.50	\$0.00	\$13,148.77	\$9,793.95	\$5,037.17	\$0.00	25	12	3	\$99,678.39
TUCKER	JOYCE	ACCOUNTANT	\$51,501.94	\$0.00	\$5,539.27	\$7,035.17	\$3,801.25	\$0.00	10	25	2	\$67,877.63
TWAIT	RICHARD	SUPT WATER PURIFICATION	\$85,350.55	\$0.00	\$20,884.21	\$12,259.18	\$6,147.86	\$6,362.61	25	12	2	\$131,004.41
ULRICH	MARSHA	OFFICE MANAGER - POLICE	\$58,553.79	\$0.00	\$6,271.09	\$7,998.51	\$4,309.90	\$1,287.67	15	12	2	\$78,420.96
VANHOVELN	BRENTON	PATROL OFFICER	\$0.00	\$0.00	\$0.00	\$22.76	\$3.13	\$225.13	0	0	0	\$251.02
VASQUEZ	ALEJANDRO	PATROL OFFICER	\$73,351.02	\$2,529.52	\$20,038.64	\$9,776.91	\$1,065.26	\$4,713.22	10	12	2	\$111,474.57
VAUGHN	ERIC	DEPUTY CHIEF OF ADMIN	\$123,678.26	\$0.00	\$20,884.21	\$18,081.67	\$1,648.60	\$5,646.27	25	15	2	\$169,939.01
VEAL	ERIC	ASST DIR PARKS RECR & CUL ARTS	\$85,011.44	\$0.00	\$102.85	\$11,617.53	\$6,506.20	\$2,000.76	20	12	2	\$105,238.78
VEERMAN	AARON	POLICE SERGEANT	\$82,856.02	\$5,731.61	\$20,038.64	\$11,038.08	\$1,245.93	\$5,377.51	15	12	2	\$126,287.79

LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE (*2)	PENSION (*3)	FICA (*4)	MISC (*5)	VA	SICK	PSN	TOTAL COMPENSATION
									C	DAYS	L	
									DA		DAY	
VISINTINE	MARK	CAPTAIN - FIRE	\$87,382.60	\$28,410.24	\$13,129.12	\$13,183.48	\$1,627.77	\$13,914.16	10	6	1	\$157,647.37
WAGEHOFT	SHAD	PATROL OFFICER	\$84,940.04	\$0.00	\$20,038.64	\$11,310.16	\$1,201.00	\$5,017.28	15	12	2	\$122,507.12
WALCOTT	TODD	PATROL OFFICER	\$86,841.77	\$21,563.68	\$20,038.64	\$11,589.67	\$1,559.84	\$6,299.04	20	12	2	\$147,892.64
WALL	DAVID	WATER METER CREWLEADER	\$74,430.40	\$10,005.46	\$13,101.91	\$11,615.60	\$6,072.68	\$897.99	25	12	2	\$116,124.04
WALL	ROBERT	POLICE LIEUTENANT	\$113,812.36	\$45,705.89	\$5,940.44	\$15,921.99	\$2,522.18	\$21,701.37	25	12	2	\$205,604.23
WALLER	RUSSEL	FACILITY MANAGER	\$93,344.94	\$0.00	\$102.85	\$12,750.92	\$7,067.46	\$2,154.12	20	12	2	\$115,420.29
WALSH	MICHAEL	CAPTAIN - FIRE	\$0.00	\$0.00	\$0.00	\$0.00	\$14.50	\$1,000.00	0	0	0	\$1,014.50
WALSH	LAWRENCE	HEAVY MACHINE OPERATOR-STORM W	\$72,898.40	\$1,337.80	\$17,241.11	\$10,140.63	\$5,269.65	\$750.00	25	12	2	\$107,637.59
WAMSLEY	CHAD	POLICE SERGEANT	\$100,229.27	\$19,215.48	\$20,135.96	\$14,094.64	\$1,811.33	\$14,723.14	20	12	2	\$170,209.82
WATSON	TROY	GREENSKEEPER - DEN	\$67,464.00	\$13,633.16	\$20,438.31	\$11,077.93	\$5,709.10	\$770.00	20	12	2	\$119,092.50
WATSON	ERIC	PC SUPPORT SPECIALIST	\$15,026.40	\$688.72	\$259.72	\$2,431.39	\$1,344.30	\$2,084.08	3	4	0	\$21,834.61
WATTS	FRANCES	SUPPORT STAFF IV - FINANCE	\$36,623.60	\$5,205.41	\$6,617.92	\$6,462.62	\$3,013.69	\$0.00	20	12	2	\$57,923.24
WEBNER	LINDA	SUPPORT STAFF IV -BDG SFTY	\$33,609.60	\$0.00	\$20,041.60	\$5,339.89	\$1,933.49	\$0.00	10	12	2	\$60,924.58
WEER	DAWN	SUPPORT STAFF V - PARKS ADMIN	\$40,253.76	\$43.50	\$6,617.92	\$6,253.43	\$2,896.52	\$927.92	25	12	2	\$56,993.05
WELLWOOD	JAMES	FIREFIGHTER PARAMEDIC	\$57,346.69	\$8,047.13	\$6,172.96	\$8,041.23	\$918.97	\$150.00	3	10	1	\$80,676.98
WERKMAN	PAUL	CLUBHOUSE SUPERVISOR	\$28,506.63	\$346.35	\$6,457.88	\$4,005.01	\$2,001.67	\$466.21	15	12	2	\$41,783.75
WEST	ERIC	DEPUTY CHIEF OF OPERATIONS	\$120,304.81	\$0.00	\$20,884.21	\$17,606.34	\$1,636.29	\$7,141.22	25	15	2	\$167,572.87
WHEATLEY	JOHN	FLEET EQUIPMENT TECHNICIAN	\$68,716.80	\$5,381.26	\$6,224.40	\$10,121.86	\$5,588.70	\$1,170.00	15	12	2	\$97,203.02
WHEELER	JERRY	HEAVY MACHINE OPERATOR-SOLID W	\$72,069.19	\$1,679.52	\$6,224.40	\$10,064.32	\$5,522.68	\$750.00	25	12	2	\$96,310.11
WHEELER	CLAY	ASST POLICE CHIEF	\$131,340.82	\$0.00	\$20,130.61	\$16,515.80	\$1,798.14	\$7,052.70	25	12	2	\$176,838.07
WHEELER	JOSHUA	FIREFIGHTER - EMT I	\$66,674.82	\$1,670.34	\$20,806.48	\$10,772.05	\$911.82	\$11,579.43	7	6	1	\$112,414.94
WHITE	DAVID	ENGINEER - FIRE	\$77,442.34	\$19,185.22	\$679.21	\$10,791.83	\$1,387.85	\$1,150.00	7	6	1	\$110,636.45
WHITED	JONATHAN	LIB IT SRVS MGR	\$80,675.00	\$0.00	\$6,271.09	\$11,020.10	\$6,002.28	\$0.00	25	12	3	\$103,968.47
WIDMER	JEFFREY	PATROL OFFICER	\$70,124.03	\$3,165.80	\$20,038.64	\$9,280.89	\$1,017.22	\$3,990.27	10	12	2	\$107,616.85
WIKOFF	RANDALL	POLICE SERGEANT	\$0.00	\$0.00	\$0.00	\$0.00	\$20.69	\$1,426.96	0	0	0	\$1,447.65
WILLIAMS	PAUL	POLICE LIEUTENANT	\$113,812.36	\$51,296.98	\$20,135.96	\$15,922.50	\$2,536.73	\$24,720.41	25	12	2	\$228,424.94
WILLIAMS	JAMES	SOLID WASTE TRUCK DRIVER	\$59,730.80	\$6,848.37	\$6,221.40	\$9,094.72	\$4,982.76	\$770.00	15	12	2	\$87,648.05
WILLIAMS	CRYSTAL	ENGINEERING TECHNICIAN II	\$47,000.00	\$665.68	\$6,829.68	\$6,511.12	\$3,051.63	\$0.00	10	25	2	\$64,058.11
WILLIAMSON	DAVID	PATROL OFFICER	\$90,830.31	\$0.00	\$19,931.12	\$12,074.18	\$1,290.49	\$8,078.36	25	12	2	\$132,204.46
WILLS	CONNIE	PAYROLL SUPERVISOR	\$51,029.20	\$2,456.75	\$321.77	\$7,579.78	\$4,056.73	\$0.00	10	12	2	\$65,444.23

LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE (*2)	PENSION (*3)	FICA (*4)	MISC (*5)	VA	SICK	PSN	TOTAL COMPENSATION
									C	DAYS	L	
									DA		DAY	
WILSON	JAY	SOLID WASTE TRUCK DRIVER	\$59,857.60	\$0.00	\$6,443.84	\$8,406.97	\$4,457.21	\$2,437.93	20	12	2	\$81,603.55
WILSON	EMILY	LIB TECH ASST-38 HRS CIRCULTN	\$22,242.75	\$0.00	\$28.75	\$2,323.60	\$1,701.64	\$0.00	0	15	2.5	\$26,296.74
WILSON	TRAVIS	FIREFIGHTER PARAMEDIC	\$55,965.40	\$444.98	\$6,222.40	\$8,041.23	\$788.01	\$150.00	3	10	1	\$71,612.02
WILSON	TREVOR	FIREFIGHTER PARAMEDIC	\$848.65	\$0.00	\$2.68	\$124.07	\$12.31	\$0.00	3	0	1	\$987.71
WINGATE	JASON	SUPT GOLF	\$84,178.36	\$0.00	\$20,619.25	\$11,664.15	\$5,832.99	\$1,210.61	15	12	2	\$123,505.36
WINGER	GIL	PATROL OFFICER	\$0.00	\$0.00	\$0.00	\$268.41	\$0.00	\$4,892.59	0	0	0	\$5,161.00
WINTERLAND	COLLEEN	SUPT STREETS/SEWER	\$75,623.65	\$0.00	\$6,271.09	\$10,535.57	\$5,730.89	\$1,503.17	15	12	2	\$99,664.37
WINTERLAND	GREG	FORESTER	\$70,562.40	\$723.86	\$6,224.40	\$9,737.70	\$5,342.38	\$760.00	10	12	2	\$93,350.74
WITT	DIANNA	ADMINISTRATIVE ASSISTANT FIRE	\$51,497.60	\$16,600.96	\$13,070.29	\$9,302.26	\$4,859.57	\$1,189.44	25	12	2	\$96,520.12
WOLD	SCOTT	PATROL OFFICER	\$0.00	\$0.00	\$0.00	\$433.16	\$55.79	\$3,847.33	0	0	0	\$4,336.28
WOLF	DARREN	COMMUNICATION CENTER MANAGER	\$90,268.76	\$0.00	\$20,619.25	\$12,330.76	\$6,171.60	\$150.00	15	12	2	\$129,540.37
WOLLRAB	LAURIE	PAYROLL AND BENEFITS MGR	\$112,096.13	\$0.00	\$13,070.29	\$17,734.43	\$8,232.65	\$20,255.71	25	12	1	\$171,389.21
WOODS	TYLER	SOLID WASTE TRUCK DRIVER	\$60,647.20	\$3,515.64	\$20,837.96	\$8,764.48	\$4,401.29	\$750.00	15	12	2	\$98,916.57
WOOSLEY	ROBERT	HEAVY MACHINE OPERATOR-ST5	\$72,224.81	\$7,984.36	\$13,325.52	\$10,956.64	\$5,820.19	\$750.00	25	12	2	\$111,061.52
WRIGHT	WILLIAM	POLICE SERGEANT	\$88,165.07	\$8,808.25	\$20,062.69	\$11,827.50	\$1,371.56	\$6,354.65	15	12	2	\$136,589.72
WRIGHT	DAVID	WATER MAINTENANCE WORKER	\$56,280.00	\$3,466.55	\$7,543.64	\$8,216.82	\$4,435.49	\$855.60	10	12	2	\$80,798.10
WYER	JESSE	LIBRARIAN I-38 HRS-CHLDRN SERV	\$46,673.12	\$0.00	\$6,225.07	\$6,375.64	\$3,401.05	\$0.00	10	19.5	3	\$62,674.88
YAMADA	ERIK	PATROL OFFICER	\$90,830.31	\$8,608.32	\$20,038.64	\$12,099.93	\$1,387.57	\$5,937.83	25	12	2	\$138,902.60
YANDEL	ANGELA	PROGRAMMER ANALYST	\$66,178.84	\$0.00	\$13,148.77	\$9,039.94	\$4,614.88	\$0.00	15	12	2	\$92,982.43
YEHL	ROBERT	DIRECTOR WATER	\$110,279.24	\$0.00	\$20,884.21	\$15,163.24	\$7,927.34	\$726.00	15	12	2	\$154,980.03
YOUNG	DAVID	FACILITIES AND EVENT COORDINAT	\$65,107.84	\$0.00	\$102.85	\$8,937.48	\$5,005.30	\$1,824.20	20	12	2	\$80,977.67
ZALESIAK	JANE	SUPPORT STAFF IV -WTR MTR3	\$33,609.60	\$782.35	\$6,617.92	\$5,446.77	\$2,444.86	\$0.00	10	12	2	\$48,901.50
ZIEMER	DAVID	PATROL OFFICER	\$85,248.14	\$4,226.10	\$20,038.64	\$11,355.98	\$1,252.90	\$5,563.22	15	12	2	\$127,684.98
ZIEMER	CARRIE	PROPERTY AND RECORDS TECH	\$19,992.00	\$7.88	\$2,560.63	\$2,732.00	\$1,463.27	\$0.00	10	13	2	\$26,755.78
ZIMMERMAN	STEVEN	ENGINEER - FIRE	\$74,242.04	\$16,999.26	\$20,570.56	\$11,192.46	\$1,214.78	\$9,983.41	10	6	1	\$134,202.51
ZIMMERMAN	CALEB	PATROL OFFICER	\$75,477.73	\$4,935.97	\$5,892.56	\$10,320.12	\$1,198.04	\$6,699.30	10	12	2	\$104,523.72
ZIMMERMAN	TYLER	FIREFIGHTER PARAMEDIC	\$68,284.29	\$4,059.37	\$15,917.08	\$9,736.16	\$970.09	\$150.00	5	6	1	\$99,116.99
ZUZIK	ERIN	TELECOMMUNICATOR	\$50,190.40	\$17,527.45	\$20,619.25	\$9,250.25	\$4,622.54	\$0.00	15	12	2	\$102,209.89

Notes:

\*1 Includes base pay, longevity increases, shift differentials and other pay elevations for certifications or out-of-classification work. In some cases, may also include the estimated value of the employer contribution for dependent military coverage or domestic partner benefits because these are taxable to the employee.

\*2 Includes employer contributions for health, dental vision, group life and accidental death and dismemberment (AD&D) insurance. Employees pay on average, 25% of their total health insurance premiums. Employees pay 50% of the premiums for dental and vision coverage. The City pays 100% of group life/AD&D insurance coverage.

\*3 Includes employer contributions to the Illinois Municipal Retirement Fund (IMRF) the Fire Pension Fund, the Police Pension Fund and the Laborers International Union of North America Pension Fund (LIUNA). In 2016, the City contributed 13.66% of gross wages for IMRF participants. Fire and Police pension contributions are based on actuarial calculations. For this report the City has used the actuarially determined normal cost amount and converted that to a percentage of pensionable payroll. Based on this calculation, the City contributed roughly 14.62% of pensionable fire payroll and 12.57% of pensionable police payroll. Three bargaining units are enrolled in the LIUNA pension to which in 2016 the City contributed between \$.15/hr. and \$.30/hr. and the employees contributed between \$.20/hr. and \$.36/hr.

\*4 FICA includes employer contributions to Social Security and Medicare. Sworn Fire and Police employees are exempt from Social Security so the City does not contribute for them. Some Fire and Police employees are also exempt from Medicare because they were employed by the City prior to when they were eligible for this benefit and the City does not contribute to Medicare for them.

\*5 Includes retroactive pay, workers' compensation, clothing allowances, vehicle benefits, retirement health savings contributions, moving expenses, tuition, reimbursements and health club reimbursements. No full-time employees received housing allowances, loans or bonuses. For employees who have separated from employment this includes payout of applicable leave time.

Examples of Leave Time Granted Per Year - Actual Amounts Vary by Employee Group

Years of Service	Vacation Days	Sick Days	Personal Days
1	5 or 10	8	2
5	10	8	2
15	20	8	2
20	25	8	2

